

AGENDA

Elmira Heights Central School District
Board of Education Regular Meeting
Mary Beth Fiore Community Room
Meeting will be livestreamed for the public
Wednesday, March 3, 2021
7:00 pm

A. Call to Order

B. Roll Call

C. Approval of Agenda/Minutes

C-1 Recommendation to approve the agenda of the March 3, 2021 Board of Education Regular Meeting.

Motion_____ Second_____ VOTE_____

C-2 Recommendation to approve the minutes from the following meeting:
February 3, 2021 Board of Education Regular Meeting

Motion_____ Second_____ VOTE_____

C-3 Recommendation to suspend the regular order of business to accommodate guests, special discussion topics and presentations in an order of business as deemed appropriate.

Motion_____ Second_____ VOTE_____

D. Executive Session - if needed

Motion_____ Second_____ VOTE_____ Time In_____

Motion_____ Second_____ VOTE_____ Time Out_____

E. Comments from the Public and Staff

E-1 Superintendent

E-2 Principal Report

E-3 Business Manager

E-4 Other Staff

E-5 Public Comments

F. Personnel

At this point the Board will consider whether to proceed with personnel Item F-1a through F-4a

Recommendation to approve the following consent items F-1a through F-4a

Motion _____ Second _____ VOTE _____

F-1 Retirements / Resignations / Terminations

- a. Recommendation to accept with best wishes, the resignation of Courtney Squires as Licensed Practical Nurse at Cohen Middle School effective February 20, 2021. Her last day with the district was February 19, 2021.
- b. Recommendation to accept, contingent on the appointment as Secretary to the Superintendent / District Clerk, the resignation of Erin Furstoss as Secretary I in the District Office.
- c. Recommendation to accept with best wishes, the resignation of Jed Twichell as Varsity Cross Country coach effective February 9, 2021.

F-2 Update to Prior Appointment

- a. Recommendation to approve the following corrective action to rescind the August 17, 2020 appointment of Mr. Brandon Foley to the tenure area of "Middle School Principal" effective August 31, 2020 and correct the same retroactively as follows:

Brandon Foley

Tenure Area: District Administrator

Effective: August 31, 2020 (retroactive due to corrective action)

**Probationary Period: Four (4) years effective August 31, 2020 through August 30, 2024

Certification and Compensation remain unchanged from Board action taken on August 17, 2020.

F-3 Appointments

Recommendation to approve the following personnel. Be it further resolved that upon receipt of final clearance from the State Education Department, any conditional appointments shall be changed to regular appointments, reflecting the effective date of said Board meeting.

- a. Recommendation to approve the following substitute(s) for the 2020-2021 school year:
Substitute Teacher: Allison Grant Mitchell Kunkle Max Malloy
Jeremy Sager Jonathan Stauffer

- b. Extracurricular

Recommendation to approve the extracurricular appointment:

<u>Advisor</u>	<u>Name</u>	<u>Stipend</u>
Public Information Coordinator	Erin Furstoss	\$1,122.67

- c. Coaches

Recommendation to approve the following coaches for the 2020-21 school year pending all certification requirements: * Stipend adjustment to accommodate the extended 26 days of the season

<u>Sport</u>	<u>Coach</u>	<u>Stipend</u>
Varsity Cross Country	Michael Larrabee	\$ 1,609.28
Modified Boys Basketball*	Nick Hart*	\$ 1,130.74*
Varsity Football	Kyle Erickson	\$ 4,218.72
Varsity Football Assistant	John Nolan	\$ 2,420.50
Varsity Volleyball	Paul Richmond	\$ 2,690.75
JV Volleyball	Betsy Hauptman	\$ 2,005.49
Varsity Fall Cheer	Jessica Smith	\$ 2,236.26
7 th Grade Volleyball	Betsy Hauptman	\$ 1,152.09
8 th Grade Volleyball	Betsy Hauptman	\$ 1,152.09

- d. Supervision/Game Help
Recommendation to approve the following people for Game Help positions for the 2020-21 school year.
Sandra Griffin Alyssa Hoobler Melissa Kelley Liz Reed Gretchen Smith
- e. Volunteers
Recommendation to approve the following volunteers to work with our athletic programs for the 2020-21 school year:
Steve Weber – Wrestling Jared Slaven – Basketball
- f. Recommendation to approve the following temporary appointment:
Andrea Renshaw
Temporary Secretary I – due to nonbinding list, Feb 2021 exam results expected 12-18 weeks
Effective: March 4, 2021 until eligible list is established by Chemung County Civil Service
Probationary Period: Future status of employment will be subject to civil service regulations and eligibility
Compensation per EHESSA Contract: \$14.43 per hour (Step 1); per contract not eligible for benefits
- g. Recommendation to approve the following civil service appointments:
Erin Furstoss
Secretary to the Superintendent / District Clerk
Effective: March 4, 2021
Probationary Period: March 4, 2021 through March 3, 2022/Civil Service Regulations
Compensation per Exempt Agreement: \$21.56 per hour

John Rader (reachable, scored top 3 on exam)
Custodian (Civil Service Commission established list February 2, 2021)
Effective: February 3, 2021
Probationary Period: February 3, 2021 through February 2, 2022
Compensation per EHESSA Contract: no change.

Timothy Stearns
Cleaner
Effective: March 4, 2021
Probationary Period: March 4, 2021 through March 3, 2022/Civil Service Regulations
Compensation per EHESSA Contract: \$12.60 per hour (Step 1)
- h. Recommendation to approve the following probationary appointment:
Megan Zoerb
Tenure Area: District Administrator
Effective: April 5, 2021
**Probationary Period: Four (4) years effective April 5, 2021 through April 4, 2025
Certification: pending School Building Leader
Compensation per Elmira Heights Administrative Council Contract: \$75,000 [prorated]

**To the extent required by the applicable provisions of Education law §§2509, 2573, 3212 and 3014, in order to be granted tenure the classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education law §3012-c and/or 3012d of either effective or highly effective in at least three (3) of the four (4) preceding years. If the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. For purposes of this subdivision, classroom teacher and building principal mean a classroom teacher or building principal as such terms are defined in Sections 30-2.2 and 30-3.2 of this part.

F-4 Change in Employment Status

- a. Recommendation to approve the permanent appointment of Angelica Morgan as teacher aide, effective March 10, 2021. Ms. Morgan has successfully completed her probationary period in accordance with current Civil Service Regulations.

G. Financial

G-1 Reports

Recommendation to acknowledge consent financial reports G1a through G1f

Motion_____Second _____Vote _____

- a. Budget Status Report as of February 24, 2021
- b. Revenue Status Report as of February 24, 2021
- c. Budget Transfer Report as of February 24, 2021
- d. Treasurer's Report for December 2020 (revised)
- e. Treasurer's Report for January 2021
- f. Claims Auditor Report for January 2021
- g. Extra Classroom Report for January 2021

H. Facilities

H-1 2021 Capital Outlay / Annual Project Update

H-2 Capital Project 2021

I. Old Business

J. New Business

J-1 Recommendation to approve the attached resolution calling for a public vote for bus financing to purchase two buses. SEE ATTACHED

Motion_____Second _____VOTE _____

J-2 Recommendation to acknowledge the 1st reading of the following new policy; due to new law, Education Law §409-m which requires all public bathrooms, which are single occupancy to be gender neutral. Single occupancy bathrooms must be clearly designated as gender neutral by appropriate signage: SEE ATTACHED

Motion_____Second _____VOTE _____

5633 Gender Neutral Single Occupancy Bathrooms addition – Education Law § 409-m
..... Public Buildings Law § 145

K. Consent

At this point the Board will consider whether to proceed with consent agenda items K-1 through K-7.

Motion_____Second _____VOTE _____

- K-1 Recommendation to approve the student placement determinations from the February 12, 18, 19, and 24, 2021 CSE meeting(s) and the funds to support such recommendations.
- K-2 Recommendation to approve the student placement determinations from the February 12, 18, 19, and 24, 2021 CPSE meeting(s) and the funds to support such recommendations.
- K-3 Recommendation to approve the health and welfare services contract with the Elmira City School District, having provided services for 7 Elmira Heights students, attending non-public/charter schools located in the Elmira City School District, during the 2020-21 school year, at a rate of \$785.59 per student for a total cost for 7 students of \$5,499.13.

- K-4 Recommendation to approve the health and welfare services contract with the Horseheads Central School District, having provided services for 18 Elmira Heights students, attending non-public/charter schools located in the Horseheads Central School District, during the 2020-21 school year, at a rate of \$344.79 per student for a total cost for 18 students of \$6,206.22.
- K-5 Recommendation to accept the combined donation from James and Jaime Millhollen, Anne Millhollen, and a donor who wishes to remain anonymous, in the amount of \$300.00 to support five (5) sections of fifth grade to view the Clemens Center School Time Series, Harriet Tubman and the Underground Railroad.
- K-6 Recommendation to accept the donation from Elmira Heights PFO of instrument masks/covers valuing \$1,283.10 to the Cohen Middle and Edison High School bands.
- K-7 Recommendation to approve the internal audit topic for 2020-21 to focus on Risk Assessment as previously discussed at the February 3, 2021 meeting.

L. Awards/Honors/Achievement

M. Communications

N. Discussion Topic

N-1 Budget Development 2021-22
Presentation

N-2 GSTBOCES Option Letter

N-3 Health Insurance

O. Next Meeting(s)

Wednesday	March 10, 2021	Regular Board Meeting (if needed)	7:00pm Community Rm
Wednesday	March 17, 2021	Regular Board Meeting	7:00pm Community Rm
Wednesday	March 24, 2021	Regular Board Meeting	7:00pm Community Rm
Wednesday	March 31, 2021	Regular Board Meeting	7:00pm Community Rm

P. Adjournment Motion _____ Second _____ VOTE _____ Time _____