

## **RESOLUTION OF THE ELMIRA HEIGHTS CENTRAL SCHOOL DISTRICT**

### ***Regarding Furlough of Specific Staff***

**IT IS HEREBY RESOLVED**, that the Board of Education of the Elmira Heights Central School District hereby approves a Memorandum of Agreement executed by and between Michael Gill, Superintendent of Schools, and the Elmira Heights Educational Support Staff Association dated November 12, 2020 regarding terms and conditions of employment that are to be provided in the event that a Shared Work Program is approved by the NYS Department of Labor and implemented by the District.

**IT IS HEREBY RESOLVED**, that due to the ongoing economic concerns and lack of work due to transitions to remote learning for students, the Board of Education hereby empowers Superintendent Michael Gill to file for the Shared Work Program with the NYS Department of Labor and to implement the same by certifying benefits on a weekly basis; the same to impact some or all non-instructional staff with a start date and end date he deems appropriate. Benefits specified in the Memorandum of Agreement that was previously adopted shall be provided to staff who are in the Shared Work Program. The following positions/units/groups of employees may be added to the Shared Work Program by Superintendent Gill:

- (1) Bus Drivers
- (2) Food Service Helpers
- (3) Cooks
- (4) Teacher Aides
- (5) Clerk Typist
- (6) Secretary
- (7) Cleaners
- (8) Custodians
- (9) Building Maintenance Mechanics
- (10) LPNs
- (11) RNs
- (12) Teaching Assistants

APPROVED.

Presented by: \_\_\_\_\_

Seconded by: \_\_\_\_\_

Adopted: \_\_\_\_\_