

# AGENDA

Elmira Heights Central School District

**Board of Education Regular Meeting**

**Community Room/Livestream**

Wednesday, September 23, 2020

7:00 pm

**A. Call to Order**

**B. Roll Call**

**C. Approval of Agenda/Minutes**

C-1 Recommendation to approve the agenda of the September 23, 2020 Board of Education Regular Meeting.

Motion\_\_\_\_\_ Second\_\_\_\_\_ VOTE\_\_\_\_\_

C-2 Recommendation to approve the minutes from the September 9, 2020 Board of Education Regular Meeting

Motion\_\_\_\_\_ Second\_\_\_\_\_ VOTE\_\_\_\_\_

C-3 Recommendation to suspend the regular order of business to accommodate guests, special discussion topics and presentations in an order of business as deemed appropriate.

Motion\_\_\_\_\_ Second\_\_\_\_\_ VOTE\_\_\_\_\_

**D. Executive Session**

Anticipated – Personnel

Motion\_\_\_\_\_ Second\_\_\_\_\_ VOTE\_\_\_\_\_ Time In\_\_\_\_\_

Motion\_\_\_\_\_ Second\_\_\_\_\_ VOTE\_\_\_\_\_ Time Out\_\_\_\_\_

**E. Comments from the Public and Staff**

E-1 Superintendent

E-2 Principal Report

E-3 Business Manager

E-4 Other Staff

E-5 Public Comments

## **F. Personnel**

**At this point the Board will consider whether to proceed with personnel Item F-1a thru F-4a**

Recommendation to approve the following consent items F-1a thru F-4a

Motion \_\_\_\_\_ Second \_\_\_\_\_ VOTE \_\_\_\_\_

### **F-1 Creation/Elimination of Positions**

- a. Recommendation to eliminate and create the following:

Eliminate (1) one 1.0 FTE Business teacher position effective 09/24/2020

Create (1) one 0.4 FTE Business teacher position effective 09/24/2020

### **F-2 Appointments**

Recommendation to approve the following personnel. Be it further resolved that upon receipt of final clearance from the State Education Department, any conditional appointments shall be changed to regular appointments, reflecting the effective date of said Board meeting.

- a. Recommendation to approve the following substitute(s) for the 2020-21 school year:

Substitute Teacher: Donald Wainwright

Substitute Support Staff: Joshua Passage\*

(\*pending fingerprint clearance)

- b. Recommendation to approve the following probationary appointments:

Joel Fitzpatrick

Cleaner

Effective: September 24, 2020

Probationary Period: September 24, 2020 – September 23, 2021/Civil Service Regulations

Total Compensation per EHESSA Contract: \$12.60 per hour (Step 1)

Andrea Dahl-Edgerton

Tenure Area: Business Education

Effective: September 28, 2020 or before if available (pending physical)

\*\*Probationary Period: four (4) years effective September 28, 2020 thru September 27, 2024

Certification Area: Professional - Business and Marketing

Total Compensation per EHTA Contract: (.4 FTE) \$18,255.20 (Step 5 with 32 graduate hours) will be prorated to reflect mid-year start date

\*\*To the extent required by the applicable provisions of Education law §§2509, 2573, 3212 and 3014, in order to be granted tenure the classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education law §3012-c and/or 3012d of either effective or highly effective in at least three (3) of the four (4) preceding years. If the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. For purposes of this subdivision, classroom teacher and building principal mean a classroom teacher or building principal as such terms are defined in Sections 30-2.2 and 30-3.2 of this part.

- c. Recommendation to approve the following stipend for Site Coordinators for the APEX grant:

Pamela Sullivan-Bement 2020-2021 TAE HS \$6,684.00

- d. Recommendation to approve the following for duties as part of the APEX grant programs for the 2020-21 school year: Activity Coordinators @ \$25.00/hour Tutors @ \$30.00/hour

Cohen Middle School – Tutors: Andrea Dahl-Edgerton, Deborah Fishbeck, Carter Frame

Activity Coordinators: Andrea Dahl-Edgerton, Deborah Fishbeck, Carter Frame, Katie Nicholson

TAE High School – Tutors: Samantha Butts, Carolyn Valpey  
Activity Coordinators: Samantha Butts, Carolyn Valpey

- e. Recommendation to approve the following for tutoring and detention duties for the 2020-21 school year (Detention Monitor \$18.00/hr.) (Home Bound and Before/After School Tutor \$30.00/hr.):

Cohen Middle School: Andrea Dahl-Edgerton, Deborah Fishbeck, Carter Frame

TAE High School: Samantha Butts, Carolyn Valpey

### **F-3 Change in Employment Status (Probationary Period Extensions due to COVID-19 closure)**

- b. Recommendation to approve the attached resolution to extend probationary periods for the following employees idled by the COVID-19 school closure during the 2019-2020 school year:

<u>Name</u>	<u>Position</u>	<u>Original Prob. End Date</u>	<u>NEW COVID EXT PROB. END DATE</u>
Amy McNeely	Food Service Helper	5/8/2020	10/30/2020
Rachel Baumgardner	Teacher Aide	8/22/2020	2/3/2021
Lori Cook	Bus Driver	8/31/2020	2/22/2021
Cheryl Hurley	Bus Driver	8/31/2020	2/22/2021
Angelica Morgan	Teacher Aide	9/15/2020	3/9/2021
Courtney Squires	Licensed Practical Nurse	9/18/2020	3/12/2021
Thomas Davidson	Bus Driver	10/20/2020	4/13/2021
Hope Marshall	Food Service Helper	12/4/2020	5/28/2021
Justina Kohler	Food Service Helper	2/28/2021	8/22/2021
Shelby Polovick	Cook - 7 hr/day	3/25/2021	9/16/2021

### **F-4 Parental Leave**

- a. Recommendation to approve the parental leave of Courtney Squires effective on or about October 20, 2020 with an anticipated return on or about January 20, 2021. As an FMLA qualifying event, sick leave accruals shall run concurrently through the time of disability and Ms. Squires shall have the option to continue to use accruals or take the balance of the parental leave unpaid.

## **G. Financial**

## **H. Facilities**

## **I. Old Business**

I-1 NYSSBA Conference – Voting Delegate & Alternate

Voting Delegate –

Nominee: \_\_\_\_\_ - Nominated by \_\_\_\_\_ Second by \_\_\_\_\_ Vote \_\_\_\_\_

## **J. New Business**

## **K. Consent**

**At this point the Board will consider whether to proceed with consent agenda items K-1 thru K-3**

Motion \_\_\_\_\_ Second \_\_\_\_\_ VOTE \_\_\_\_\_

- K-1 Recommendation to approve the student placement determinations from the August 19, September 9, 10, 14, 16, and 17, 2020 CSE meeting(s) and the funds to support such recommendations.

K-2 Recommendation to approve the student placement determinations from the August 17 and September 9, 2020 CPSE meeting(s) and the funds to support such recommendations.

K-3 Recommendation to acknowledge the BOCES cooperative agreement for student transportation.

**L. Awards/Honors/Achievement**

**M. Communications**

**N. Discussion Topic**

N-1 Athletics “off season workouts” (9/28?)

N-2 Precautionary classroom closure

N-3 Finance Update

**O. Next Meeting(s)**

Wednesday	October	7, 2020	Audit Committee Meeting	6:30pm Community Rm
Wednesday	October	7, 2020	Regular Board Meeting	7:00pm Community Rm
Wednesday	October	21, 2020	Regular Board Meeting (if needed)	7:00pm Community Rm

**P. Adjournment** Motion \_\_\_\_\_ Second \_\_\_\_\_ VOTE \_\_\_\_\_ Time \_\_\_\_\_