

MEMORANDUM OF UNDERSTANDING
between the
ELMIRA HEIGHTS CENTRAL SCHOOL DISTRICT
and
ELMIRA HEIGHTS ADMINISTRATIVE COUNCIL

ONE-TIME FLOATING HOLIDAY TO USE BEFORE JUNE 30, 2021

THIS MEMORANDUM OF UNDERSTANDING is made by and between the Elmira Heights Central School District (hereinafter the "District") and the Elmira Heights Administrative Council (hereinafter the "Association").

WHEREAS, the District and the Association entered into a Collective Bargaining Agreement governing all negotiable items between the District and the Association with a term of July 1, 2019 to June 30, 2023 (hereinafter the "Collective Bargaining Agreement");

WHEREAS, Article VII, Section 7.2 of the Collective Bargaining Agreement lists Good Friday as a paid holiday for Association members;

WHEREAS, the District closed its buildings on March 16, 2020 to students through to the end of the 2019-2020 school year pursuant to directives from the local health department and Executive Orders of the Governor due to the COVID-19 pandemic ("COVID Shutdown").

WHEREAS, pursuant to Executive Order of the Governor issued in connection with the COVID Shutdown, schools were expected to continue to provide remote instruction and services to students on Good Friday and Association members were expected to work on such day; and

WHEREAS, the District and Association wish to clarify benefits provided to Association members as the result of the COVID Shutdown.

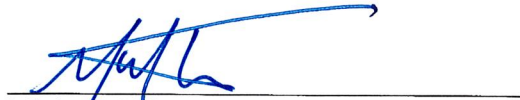
NOW THEREFORE, it is mutually agreed between the parties as follows:

1. Due to the unique circumstances presented by the COVID Shutdown, one (1) floating holiday shall be added to the list of paid holidays in Article VII, Section 7.2 to be utilized on or before June 30, 2021. If such floating holiday is not utilized by an Association member on or before June 31, 2021, then such day will be converted and credited as one sick leave day for such member. At least one weeks' advance notice prior to use of the floating holiday shall be provided by the Association member to the Superintendent to ensure adequate supervision in the district.

IN WITNESS WHEREOF, the parties hereto have caused this Memorandum of Understanding to be executed on the date herein written:

**ELMIRA HEIGHTS CENTRAL
SCHOOL DISTRICT**

BY:



Michael Gill

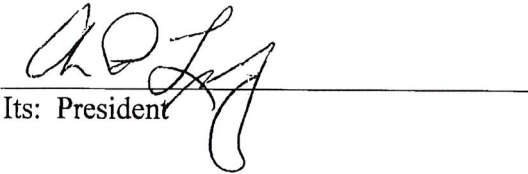
Its: Superintendent of Schools

Date:

6/26/2020

**ELMIRA HEIGHTS ADMINISTRATIVE
COUNCIL**

BY:



Its: President

Date:

6/25/20