

**MEMORANDUM OF UNDERSTANDING  
BY AND BETWEEN THE  
ELMIRA HEIGHTS TEACHERS' ASSOCIATION  
AND THE  
ELMIRA HEIGHTS CENTRAL SCHOOL DISTRICT**

**WHEREAS**, the Elmira Heights Teachers' Association (hereinafter "EHTA") and the Elmira Heights Central School District (hereinafter "District") are Parties to a Collective Bargaining Agreement expiring June 30, 2027.

**WHEREAS**, there is an interest to Pilot an Indoor Track Team for the 2024-2025 school year.

**WHEREAS**, this Agreement contains language in Article 7.1 Coaching which establishes that the base salaries are set forth in Appendix C.

**WHEREAS**, this Agreement contains language in Appendix C which establishes the coaching salary for the Spring Track coaches.

**APPENDIX C – COACHING SALARY SCHEDULE**

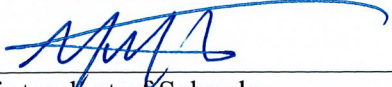
SPORT	VARSITY				ASSISTANT				JUNIOR HIGH			
	LEVEL				LEVEL				LEVEL			
	1	2	3	4	1	2	3	4	1	2	3	4
Football Wrestling Boys/Girls Basketball	10.6%	12.2%	13.8%	14.8%	7.0%	7.7%	8.3%	9.1%	5.2%	5.3%	5.4%	5.5%
Baseball Boys Swimming Girls Track Boys Track Softball Girls Swimming Volleyball Soccer	9.9%	10.6%	11.0%	12.0%	6.7%	6.8%	6.9%	7.0%	5.2%	5.3%	5.4%	5.5%

**NOW, THEREFORE**, in consideration of the mutual undertakings and covenants herein contained, the parties stipulate and agree as follows:


1. The Indoor Track Coach and their Assistant shall be paid at the same rate under Appendix C Coaching Salaries as the Girls Track and Boys Track Coach and Assistant Coaches for the 2024-2025 school year
2. The terms of this agreement shall sunset on July 1, 2025.

3. Any disputes arising out of an application or interpretation of this memorandum shall be resolved through the grievance procedure in the Collective Bargaining Agreement intact between the District and Association.
4. This agreement constitutes the complete agreement by and between the parties and may not be changed or modified except in writing executed by the same parties hereto.

**IN WITNESS WHEREOF**, the parties hereto have caused this Memorandum of Understanding to be executed on the date herein written:

  
\_\_\_\_\_  
Superintendent of Schools  
Elmira Heights Central School District

11/20/2024  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
President  
Elmira Heights Teachers Association

11/20/2024  
\_\_\_\_\_  
Date