

**ELMIRA HEIGHTS CENTRAL SCHOOL DISTRICT  
ELMIRA HEIGHTS, NEW YORK**

**Call to Order:** The Regular Meeting of the Board of Education was called to order at 7:00 p.m. on October 16, 2024 by President Joseph Sullivan followed by the pledge of allegiance.

**Members Present:** Jody Buckley, Christopher Callas, John Cole, Terry Day, Dominic Lucarelli, Joseph Sullivan, Mikki Yesesky

**Member Absent:**

**Others Present:** Michael Gill, Martha Clark

**APPROVAL OF AGENDA/MINUTES**

**Agenda:**

A motion was made by John Cole, seconded by Jody Buckley and carried 7-0 to approve the agenda **with additions/updates** of the October 16, 2024 Board of Education Regular meeting.

**Minutes:**

A motion was made by Terry Day, seconded Jody Buckley and carried 7-0 to approve the minutes of the following Board of Education Meetings:  
October 2, 2024 – Board of Education Reorganizational/Regular Meeting

**Order of Business:**

A motion was made by John Cole, seconded by Christopher Callas, and carried 7-0 to suspend the regular order of business to accommodate guests, special discussion topics and presentations in an order of business as deemed appropriate.

**EXECUTIVE SESSION:**

At 7:01pm a motion was made by Christopher Callas, seconded by Terry Day and carried 7-0 to enter executive session to discuss particular personnel employment histories and negotiations.

**ADJOURN EXECUTIVE SESSION:**

At 7:32pm a motion was made by Terry Day, seconded by Jody Buckley, and carried 7-0 to adjourn executive session.

President Sullivan added a new business item and separate personnel resignation item that were discussed in executive session to be addressed:

**J-1 Settlement Agreement**

A motion was made by Terry Day, seconded by Jody Buckley, and carried 7-0 to accept and approve the terms and conditions of a Settlement Agreement reviewed in executive session on October 16, 2024 (Employee ID No. 492, Steven Winston) and signed onto by said Employee, Elmira Heights Teachers Association President, and Superintendent of Schools and directs the Superintendent to oversee the implementation of the Agreement.

**F-1 Resignation/Termination/Retirements (added)**

**Resignations**

- f. A motion was made by Christopher Callas, seconded by Terry Day, and carried 7-0 to accept the resignation of Employee ID No. 492, Steven Winston as Spanish Teacher from all employment with the Elmira Heights Central School District effective December 31, 2024.

**PERSONNEL:**

A motion was made by John Cole, seconded by Dominic Lucarelli and carried 7-0 to approve the following recommended personnel items F-1 through F-4 including updates/corrections, and being further resolved that upon receipt of final clearance from the State Education Department, any conditional appointments shall be changed to regular appointments, reflecting the effective date of said Board meeting.

**F-1 Resignation/Termination/Retirements**

**Resignations**

- a. Donald Wainwright as Physical Education/Health Teacher, his last day with the district was October 4, 2024.
- b. Alyssa Covas as Modified Girls Volleyball Coach, effective October 9, 2024.

**Termination**

- c. An employee discussed in executive session (Employee ID No. 980, Chyanne Crawn) terminated effective on October 16, 2024, pursuant to the terms of New York State Civil Service Law Section XIV (1).

**Retirement**

- d. Accepted for the purpose of retirement, the resignation of Lori Andreine as School Psychologist with best wishes and thanks for 24 years of service to the district. Her last day with the district will be October 25, 2024. Mrs. Andreine shall receive retirement benefits that she is eligible for as outlined in the current EHTA contract.

**Resignations**

- e. Julie Reese as Bus Driver, her last day with the district was October 15, 2024.

**F-2 Appointments - approved**

Be it further resolved that upon receipt of final clearance from the State Education Department, any conditional appointments shall be changed to regular appointments, reflecting the effective date of said Board meeting.

- a. Substitute(s) for the 2024-2025 school year:  
**Substitute Teacher:** Carl Ostrander, Marcello Perfetti, Harry Lagonegro II, Katrina Hunter  
**Substitute Support:** Lori Wheeler, Carl Ostrander, Marcello Perfetti, Harry Lagonegro II, Katrina Hunter
- b. Update the effective date of the probationary appointment approved at the July 2, 2024 meeting due to certification issue date\*, no change in salary:  
 Olivia LeBaron  
 Teaching Assistant  
 Effective: October 4, 2024\*  
 \*\* Probationary Period: four (4) years effective October 4, 2024 through October 3, 2028
- c. Probationary appointments:  
 Brenda Derry  
 Tenure Area: Teaching Assistant  
 Effective: October 28, 2024  
 \*\* Probationary Period: four (4) years effective October 28, 2024 through October 27, 2028  
 Certification: Teaching Assistant Level I  
 Total Compensation per EHESSA Contract: \$18.76 /hr (Step 1)

\*\*To the extent required by the applicable provisions of Education law §§2509, 2573, 3212 and 3014, in order to be granted tenure the classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education law §3012-c and/or 3012d of either effective or highly effective in at least three (3) of the four (4) preceding years. If the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. For purposed of this subdivision, classroom teacher and building principal mean a classroom teacher or building principal as such terms are defined in Sections 30-2.2 and 30-3.2 of this part.

- d. Coaching  
 Coaches for the 2024-25 school year pending all certification requirements.

Sport	Coach	Level	Year	Stipend
JV Boys Basketball	Jared Slaven	1	1	\$3261.79
8th Grade Volleyball	Olivia Thresher	1	1	\$2423.04
Modified Wrestling	Seth Perry	1	1	\$2423.04

**F-3 Creation/Elimination/Change of Positions**

- a. Eliminate (1) one Food Service Helper 3.50 hr/day effective October 17, 2024
- b. Create (1) one Food Service Helper 6.50 hr/day effective October 17, 2024
- c. Change (10) ten Food Service Helper 3.50 hr/day to 3.75hr/day effective October 17, 2024
- d. Eliminate (1) one Cook 7.0 hr/day effective October 17, 2024
- e. Create (1) one Cook 7.5 hr/day effective October 17, 2024

**F-4 Change in Employment Status**

- a. Change the following food service helpers from a 3.50hr/day position to a 3.75 hr/day position effective October 17, 2024 with no changes to made to probationary status:  

Lori Andrzejewski	Christina Griffin	Tricia Parlo
Melissa Bower	Cheryl Hall	Elena Stone
- b. Change following cook from a 7.0 hr/day position to a 7.5 hr/day position effective October 17, 2024 with no changes to made to probationary status:  
 Amy McNeely

**CONSENT**

A motion was made by Christopher Callas, seconded by John Cole, and carried 7-0 to approve the following consent agenda items K-1 through K-2.

**K-1 District Plans 2024-25 - approved**

The Board approved approve the following district plans as presented at the October 2, 2024 Board of Education meeting:

- Code of Conduct 2024-25
- School Counseling Plan 2023-26

**K-2 ASL Interpreter services – approved**

The Board approved the agreement between the Elmira Heights Central School District and Molly Aiello (Interpreter) for American Sign Language (ASL) Interpreter services effective October 17, 2024 through June 27, 2025.

**NEXT MEETING**

Wednesday	November 6, 2024	Regular BOE Meeting	7:00 pm	Comm Rm
Wednesday	November 20, 2024	Regular BOE Meeting (if needed)	7:00 pm	Comm Rm

**ADJOURNMENT** – At 7:36pm motion was made by Jody Buckley, seconded by John Cole, and carried 7-0 to adjourn the meeting.

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Clerk