

AGENDA

Elmira Heights Central School District
Board of Education Regular Meeting
Community Room / Live Stream
Wednesday, November 6, 2024
7:00 pm

A. Call to Order

B. Roll Call

C. Approval of Agenda/Minutes

C-1 Recommendation to approve the agenda of the November 6, 2024 Board of Education Regular Meeting.

Motion_____ Second_____ VOTE_____

C-2 Recommendation to approve the minutes from the following meeting:

October 16, 2024 Board of Education Regular Meeting

Motion_____ Second_____ VOTE_____

C-3 Recommendation to suspend the regular order of business to accommodate guests, special discussion topics and presentations in an order of business as deemed appropriate.

Motion_____ Second_____ VOTE_____

D. Executive Session (*Anticipated*)

- to discuss individual personnel employment matter

Motion_____ Second_____ VOTE_____ Time In _____

Motion_____ Second_____ VOTE_____ Time Out _____

E. Comments from the Public and Staff

E-1 Superintendent

E-2 Administrator Report

E-3 Business Manager

E-4 Other Staff

E-5 Public Comments

F. Personnel

At this point the Board will consider whether to proceed with personnel Item F-1 thru F-2

Recommendation to approve the following consent items F-1 thru F-2

Motion_____ Second_____ VOTE_____

F-1 Appointments

Recommendation to approve the following personnel. Be it further resolved that upon receipt of final clearance from the State Education Department, any conditional appointments shall be changed to regular appointments, reflecting the effective date of said Board meeting.

- a. Recommendation to approve the following substitute(s) for the 2024-2025 school year:

Substitute Teacher: Elizabeth Eldridge, John “Jack” Hourihan

Substitute Support: Elizabeth Eldridge, John “Jack” Hourihan, Preston Carroll, Jamila Pratt

- b. Recommendation to approve the following Long-Term Substitute:

Scott Becker

Long Term Substitute: Spanish

Effective: October 9, 2024

Certification Area: Music - Permanent

Compensation: \$232.99/day (Step 1) having completed 26 consecutive days this rate will be in effect from October 9, 2024 through the remainder of the assignment. He is eligible to receive benefits in accordance with Policy 6221: Part Time and Certified Substitute Teacher Employment.

- c. Recommendation to approve the following probationary appointments:

Mindi Lewis

Position: Food Service Helper

Effective: November 7, 2024

Probationary Period: one (1) year effective November 7, 2024 through November 6, 2025/Civil Service Regulations

Total Compensation per EHESSA Contract: \$15.94 /hr (Step 1)

Lori Wheeler

Position: Food Service Helper

Effective: November 7, 2024

Probationary Period: one (1) year effective November 7, 2024 through November 6, 2025/Civil Service Regulations

Total Compensation per EHESSA Contract: \$15.94 /hr (Step 1)

Stanley Arnold

Position: Bus Driver

Effective: November 7, 2024

Probationary Period: one (1) year effective November 7, 2024 through November 6, 2025/Civil Service Regulations

Total Compensation per EHESSA Contract: \$21.37 /hr (Step 1)

Cole Barber

Tenure Area: Special Education

Effective: November 7, 2024

*Probationary Period: four (4) years effective November 7, 2024 through November 6, 2028

Certification Area: Initial Students with Disabilities 1-6 expires August 31, 2029

Total Compensation per EHTA Contract: \$46,597 (Step 1 with 0 credits)

*To the extent required by the applicable provisions of Education law §§2509, 2573, 3212 and 3014, in order to be granted tenure the classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education law §3012-c and/or 3012d of either effective or highly effective in at least three (3) of the four (4) preceding years. If the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. For purposes of this subdivision, classroom teacher and building principal mean a classroom teacher or building principal as such terms are defined in Sections 30-2.2 and 30-3.2 of this part.

d. Volunteers

Recommendation to approve the following volunteers to work with our athletic program for the 2024-25 school year.

Sydni Baldwin - Cheerleading

F-2 Change in Employment Status

a. Recommendation is to change the following food service helper from a 3.75 hr/day position to a 6.5 hr/day position effective November 7, 2024 with no changes to made to probationary status:

Elena Stone

b. Recommendation to approve the tenure status of the following staff that have successfully completed their probationary period:

<u>Name</u>	<u>Effective Date</u>	<u>Tenure Area/Position</u>
Sheena Sadler	November 18, 2024	Secondary Science/Biology and General Science

G. Financial

G-1 Reports

Recommendation to acknowledge consent financial reports G1a thru G1f:

Motion_____ Second_____ VOTE_____

- a. Budget Status Report as of October 30, 2024
- b. Revenue Status Report as of October 30, 2024
- c. Budget Transfer Report as of October 30, 2024
- d. Treasurer’s Report for September 2024
- e. Claims Auditor Report for September 2024
- f. Extra Classroom Report for September 2024

H. Facilities

H-1 Capital Project 2021 / Energy Performance Contract (EPC) Update

H-2 Capital Project 2024 - Transportation Facility Update

H-3 2025 Capital Outlay Update

I. Old Business – no items

J. New Business

J-1 First Reading: Policy 6190 Workplace Violence Prevention Policy Statement

Recommendation to acknowledge the first reading of new Board of Education Policy:

SEE ATTACHED

6190 Workplace Violence Prevention

Motion_____ Second_____ VOTE_____

K. Consent

At this point the Board will consider whether to proceed with consent agenda items K-1 through K-5

Motion_____ Second_____ VOTE_____

K-1 Recommendation to approve the student placement determinations from the September 27, October 1, 3, 7, 8, 9, 11, 22, 23, 25 and 31, 2024, CSE/504 meeting(s) and the funds to support such recommendations.

K-2 Recommendation to approve the student placement determinations from October 11 and 25, 2024, CPSE meeting(s) and the funds to support such recommendations.

K-3 Recommendation to accept with thanks and appreciation, donations from the Tops in Education Program, received during the 2024-25 school year to be used for materials and supplies as specified by each donation for Thomas Edison High School or Cohen Middle School or Cohen Elementary School.

K-4 Recommendation to accept with thanks and appreciation, the following donations from Elmira Heights PFO:

- Calculators and cases to Mr. Devlin's classes at Cohen Middle School valued at \$282.00.
- Up to \$200 to purchase cold storage bags in support of the TAE High School Food Center.

K-5 Recommendation to approve the School Budget Timetable – Deadlines and Actions for 2025-26.

L. Awards/Honors/Achievement – no items

M. Communications – no items

N. Discussion Topic

N-1 PLC Conference presentation

N-2 SRO/School Safety

N-3 District Plan for review

- Reserve Plan 2024-25

O. Next Meeting(s)

Wednesday	November 20, 2024	BOE Retreat (Regular Mtg if needed)	6:00 pm	Comm Rm
Wednesday	December 4, 2024	Regular BOE Meeting	7:00 pm	Comm Rm

P. Adjournment Motion _____ Second _____ VOTE _____ Time Out _____