

**Board of Education
Regular Meeting**

Minutes September 1, 2021

**ELMIRA HEIGHTS CENTRAL SCHOOL DISTRICT
ELMIRA HEIGHTS, NEW YORK**

Due to the COVID-19 pandemic this meeting was held in person and livestreamed

CALL TO ORDER: President Joseph Sullivan called The Board of Education of Education Meeting to order at 7:03 p.m. followed by the pledge of allegiance.

MEMBERS PRESENT Christopher Callas, John Cole, Terrance Day, Michael Lepak, Joseph Sullivan, Andrew Willard

MEMBERS ABSENT Lisa Benedict

OTHERS PRESENT Michael Gill, Martha Clark, Tom Boyanowski, Julie Lederman, Erin Furstoss, Deb Cooper, Makiaya Lopez
Public: Kristen Williams, Kristen Brusso, Andrew Brusso, Jess Schiek, Mallory Freeman, Jessica Dexter, Harry Dexter, Nicole Strait, Missy Gray, Sam Jochem

APPROVAL OF AGENDA/MINUTES

Agenda:

A motion was made by Andrew Willard, seconded by John Cole, and carried 6-0 to approve the agenda of the September 1, 2021 Board of Education Regular Meeting.

Minutes:

A motion was made by Terrance Day, seconded by Christopher Callas, and carried 6-0 to approve the minutes of the following meetings:
August 25, 2021 Board of Education Regular Meeting

Order of Business:

A motion was made by Michael Lepak, seconded by Andrew Willard, and carried 6-0 to suspend the regular order of business to accommodate guests, special discussion topics and presentations in an order of business as deemed appropriate.

AWARDS/HONORS/ACHIEVEMENTS

Guidance Counselor, Deb Cooper and High School Principal, Tom Boyanowski introduced student, Makiaya Lopez who completed her senior year in summer school and preceded to perform small graduation ceremony with Superintendent.

EXECUTIVE SESSION – not needed

COMMENTS FROM THE PUBLIC AND STAFF

Michael Gill - Superintendent ♦ BOE Retreat was last night ♦ Superintendent's Conference/Opening Day today, lots of positive energy in the building. Introduced new motto "Reach New Heights" ♦ Chromebooks for all in grades 5-12; 1 to 1 devices ♦

Principal Report – Tom Boyanowski, High School ♦ Wonderful to have students back in the building for sports. ♦ Freshman orientation was great, shows a lot of families support, committed to students success. ♦ Staff here today – wrapping up final plans for schedules, dances -homecoming and pep rally.

Martha Clark – Business Manager ♦ Wrapping up audit via conference call on today, should have draft on Friday ♦ State reports are due next week

Public ♦ Several members of the community were allotted 2 minutes to speak and give voice to their concerns regarding the mask mandate and COVID Pandemic and how it's affecting education.

PERSONNEL

A motion was made by Terrance Day, seconded by Christopher Callas, and carried 6-0 to approve consent personnel item(s) F-1a through F-2c. Be it further resolved that upon receipt of final clearance from the State Education Department, any conditional appointments shall be changed to regular appointments, reflecting the effective date of said Board meeting.

F-1 Resignations / Terminations / Retirements

Resignations

- a. Pamela Sullivan-Bement, English Teacher – resignation
The Board accepted with thanks and best wishes, the resignation of Pamela Sullivan-Bement as Secondary English Language Arts teacher. Mrs. Sullivan-Bement’s last day with the district will be September 2, 2021..

F-2 Appointments

- a. The Board approved the following list of substitutes for the 2021-22 school year:
Substitute Teacher: Katherine Fultz Timothy Frandsen

- b. The Board approved the following probationary appointments:

John (Mike) Putney
Cleaner
Effective: September 2, 2021
Probationary Period: September 2, 2021 thru September 1, 2022/ Civil Service Regulation
Compensation per EHESSA Contract: \$13.34 per hour (Step 6)

Timothy Frandsen
Tenure Area: Secondary English Language Arts
Effective: September 3, 2021
**Probationary Period: three (3) years effective August 30, 2021 thru August 29, 2024
Certification: Permanent English 7-12
Total Compensation per EHTA Contract: \$66,275 to be prorated (off Step with 30 credit hours)

**To the extent required by the applicable provisions of Education law §§2509, 2573, 3212 and 3014, in order to be granted tenure the classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education law §3012-c and/or 3012d of either effective or highly effective in at least three (3) of the four (4) preceding years. If the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. For purposes of this subdivision, classroom teacher and building principal mean a classroom teacher or building principal as such terms are defined in Sections 30-2.2 and 30-3.2 of this part.

- c. Tutoring/Detention
Recommendation to approve the following list of employees for tutoring at \$30.00 per hour and detention duties at \$18.50 per hour as recommended:
Cohen Middle School: Levi Howe Jillian Johnson Donald Wainwright
Thomas Edison: Timothy Frandsen

FINANCIAL

G-1 Reports - acknowledged

A motion was made by Andrew Willard, seconded by John Cole, and carried 6-0 to acknowledge the following consent financial reports:

- a. Budget Status Report as of August 25, 2021
- b. Revenue Status Report as of August 25, 2021
- c. Budget Transfer Report as of August 25, 2021
- d. Treasurer’s Report for July 2021
- e. Claims Auditor Report for July 2021
- f. Extra Classroom Report for July 2021

FACILITIES

H-1 2021 Capital Outlay / Annual Project Update – plan to install TAE doors tomorrow, stain glass from 1991 was reinstalled.

H-2 Capital Project 2021 / Energy Performance Contract (EPC) Update – SEQRA will be finalized on Friday. October 6 meeting will present SEQRA/scope of work. Proposition for vote will also be presented then.

CONSENT

A motion was made by Christopher Callas, seconded by John Cole, and carried 6-0 to approve the following consent agenda items K-1 through K-4:

K-1 School Comprehensive Education Plan (SCEP) – approved

The Board of Education approved the 2021-2022 School Comprehensive Education Plan (SCEP) for Cohen Middle School as presented at the August 11, 2021 Board of Education meeting

K-2 Mission/Vision – adopted

The Board of Education adopted the new Elmira Heights CSD Mission/Vision as presented at the August 11, 2021 Board of Education meeting..

K-3 Erway Ambulance Service, Inc. – Special Event contract - approved

The Board of Education approve the special event contract for services with the Erway Ambulance Service, Inc. for ambulance coverage during sporting events for the 2021-22 school year.

K-4 Foodbank Backpack Program - acknowledged

The Board of Education acknowledged the Food Bank 2021-22 BackPack Program annual agreement and application/renewal

AWARDS/HONORS/ACHIEVEMENT

Moved to beginning of meeting – August student graduate

DISCUSSION

N-1 2021-22 District Comprehensive Improvement Plan (DCIP)

Superintendent Gill presented the priorities of the plan, how the district will institute the plan this year, and how the money will be used through support programs/committees.

N-2 AIS/RTI Plan

No major changes, minor edits/formatting

N-3 New Logo/Letterhead

Superintendent Gill presented the new images of logo and letterhead. The Board agreed to move forward with the change.

N-4 Open Schools Plan Review

Superintendent Gill discussed highlights of plans to deal with mandates, right now there is no remote option.

NEXT MEETINGS

Wednesday	September 15, 2021	Regular Board Meeting (if needed)	7:00pm	Community Rm
Wednesday	October 6, 2021	Regular Board Meeting	7:00pm	Community Rm
Wednesday	October 20, 2021	Regular Board Meeting (if needed)	7:00pm	Community Rm

ADJOURNMENT – At 8:17pm a motion was made by Terrance Day, seconded by Christopher Callas, and carried 6-0 to adjourn the meeting.

Clerk