

**ELMIRA HEIGHTS CENTRAL SCHOOL DISTRICT  
ELMIRA HEIGHTS, NEW YORK**

**Due to the COVID-19 pandemic this meeting was held in person and livestreamed for public view**

**CALL TO ORDER:** President Joseph Sullivan called The Board of Education of Education Meeting to order at 7:00 p.m. followed by the pledge of allegiance.

**MEMBERS PRESENT** Lisa Benedict, Christopher Callas, John Cole, Terrance Day, Michael Lepak, Joseph Sullivan

**MEMBERS ABSENT** Andrew Willard

**OTHERS PRESENT** Michael Gill, Martha Clark, Andy Lutz, Julie Lederman, Erin Furstoss, Todd VanHouten

**Public:** Kristen Williams, Kristen Brusso, Jess Schiek, Mallory Freeman, Kaili Evans, Kourtnie Evans

**APPROVAL OF AGENDA/MINUTES**

**Agenda:**

A motion was made by Lisa Benedict, seconded by Christopher Callas, and carried 6-0 to approve the agenda **with additions** of the August 25, 2021 Board of Education Regular Meeting.

**Minutes:**

A motion was made by John Cole, seconded by Michael Lepak, and carried 6-0 to approve the minutes of the following meetings:  
August 11, 2021 Board of Education Regular Meeting

**Order of Business:**

A motion was made by Terrance Day, seconded by John Cole, and carried 6-0 to suspend the regular order of business to accommodate guests, special discussion topics and presentations in an order of business as deemed appropriate.

**EXECUTIVE SESSION:**

At 7:03pm a motion was made by Christopher Callas, seconded by Lisa Benedict, and carried 6-0 to enter executive session to discuss personnel

**ADJOURN EXECUTIVE SESSION:**

At 7:19pm a motion was made by Lisa Benedict, seconded by Christopher Callas, and carried 6-0 to adjourn executive session.

**COMMENTS FROM THE PUBLIC AND STAFF**

Michael Gill - Superintendent ♦ Welcome community members in attendance tonight ♦ Visual inspection went well considering many summer programs ran longer than usual ♦ Still waiting on guidance for reopening and glass for TAE main doors ♦ Viewed pictures of classrooms from Jasper-Troupsburg CSD flood, many districts donating supplies. ♦ New website is getting ready to launch ♦ New governor outlined some guidance – instating universal masking when entering schools, bringing back testing, but still questions pertaining to students eating lunch. Quarantine flow charts are in the works.

Principal Report – Andy Lutz, Cohen Elementary ♦ Excited to be fully staffed and not looking to hire teachers this close to school starting. ♦ NYS Guidance is a “hurry up and wait” approach, always needing more clarity.

Public Comments –

Kristen Williams spoke to the Board about her concerns with requiring students wearing masks. Then, Kaili Evans/Kourtnie Evans discussed their concerns with the mask mandate for their children in school. The Board thanked them for bringing their concerns to the Board. And welcomed them back anytime.

**PERSONNEL**

A motion was made by John Cole, seconded by Michael Lepak, and carried 6-0 to approve consent personnel item(s) F-1a through F-1c. Be it further resolved that upon receipt of final clearance from the State Education Department, any conditional appointments shall be changed to regular appointments, reflecting the effective date of said Board meeting.

**F-4 Appointments**

- a. The Board approved the following conditional appointments:  
Donald Wainwright\*  
Tenure Area: Physical Education and Health Education  
Effective: August 30, 2021

\*\*Probationary Period: four (4) years effective August 30, 2021 thru August 29, 2025  
 Certification: Initial Physical Education expires 8/31/25  
 Total Compensation per EHTA Contract: \$43,866 (Step 2)

\*Conditional appointment contingent on proof of a valid New York State certification in Health Education (K-12) no later than August 30, 2025.

\*\*To the extent required by the applicable provisions of Education law §§2509, 2573, 3212 and 3014, in order to be granted tenure the classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education law §3012-c and/or 3012d of either effective or highly effective in at least three (3) of the four (4) preceding years. If the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. For purposes of this subdivision, classroom teacher and building principal mean a classroom teacher or building principal as such terms are defined in Sections 30-2.2 and 30-3.2 of this part.

b. Coaches

The Board approved the following list of coaches for the 2021-22 school year pending all certification requirements.

<i>Fall</i>	<i>Coach</i>	<i>Level</i>	<i>Year</i>	<i>Salary</i>
Modified Football	<i>Mike Bennett</i>	3	8	\$ 2,334.91

c. Volunteers

The Board approved the following volunteers to work with our athletic program for the 2021-22 school year.

Aries Sanchez – cheer	Ryan Stroman – football	Kirsten Southard-Twichell – cross country
Michaela Gill – cheer	Justin Cochran - football	
CJ Stroman - cheer	Josh Goetz – football	
	Zack Brown – football	

d. Extracurricular Positions

The Board approved the following extracurricular appointments for the 2021-22 school year:

<u>Position</u>	<u>Appointee</u>	<u>level</u>	<u>year</u>	<u>stipend</u>
7th Grade Advisor	Jason Howe	n/a	8	no stipend
8th Grade Advisor	Jill Wood	3	9	\$1,902.52
MS Builders Club	Christine Klee	4	25	\$2,075.47
MS NJ Honor Society	Jill Wood	3	9	\$1,210.69
MS Student Council	Alyssa Hoobler	2	2	\$1,859.28
MS Yearbook Advisor	Jill Wood	3	10	\$1,210.69
Freshman Class Advisor	Brittany Knapp	2	2	\$1,859.28
Sophomore Class Advisor	Amy Scott	2	2	\$1,859.28
Junior Class Advisor	Callie Black	3	10	\$3,372.64
Senior Class Advisor	Missy Lutz	4	16	\$3,718.55
TAE Ybk Photography Advisor	Carol Cady	4	15	\$2,853.77
TAE Yearbook Advisor	Jordan Coons	2	3	\$3,805.03
TAE Yearbook Financial Advisor	Jordan Coons	1	1	\$1,124.21
Drama Advisor	Randy Cornell	3	9	\$2,594.34
TAE Student Council Advisor	Callie Black	3	6	\$2,594.34
TAE NHS Advisor	Tammy Farley	2	3	\$1,167.45
Weightlifting Club Advisor	Jen Woodworth	2	3	\$1,859.28
TAE Key Club Advisor	Ellen Bankaitis	2	3	\$1,859.28
Junior Rotarian Club Advisor	Lori Andreine	3	6	\$1,902.52
TAE Coffee Club	Tracey Hayes	n/a	6	no stipend
Technology Club	Julie Lederman	n/a	4	no stipend

**NEW BUSINESS**

**J-1 Financial Consulting Services**

A motion was made by Terrance Day, seconded by Christopher Callas, and carried 6-0 to approve the financial consulting services agreement with Bernard P. Donegan, Inc. for Municipal Advisor Services in connection with the district's proposed Capital Projects, existing capital projects, and other financial matters.

**J-2 Summer Curriculum Rate 2021**

A motion was made by Lisa Benedict, seconded by Michael Lepak, and carried 6-0 to add an additional service rate item for 2021 Summer Curriculum work to be paid at \$30.00 per hour for the 2021 summer only due to the extra work needed to prepare and plan for the loss of learning created from the COVID-19 pandemic.

**NEXT MEETINGS**

Tuesday	August 31, 2021	Board Retreat	5 – 9 pm	TBD
Wednesday	September 1, 2021	Regular Board Meeting	7:00pm	Community Rm
Wednesday	September 15, 2021	Regular Board Meeting (if needed)	7:00pm	Community Rm

**ADJOURNMENT** – At 7:54pm a motion was made by John Cole, seconded by Michael Lepak, and carried 6-0 to adjourn the meeting.

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Clerk