

**ELMIRA HEIGHTS CENTRAL SCHOOL DISTRICT
ELMIRA HEIGHTS, NEW YORK
Due to the COVID-19 pandemic and State executive order
this meeting was held in person and livestreamed for public view**

CALL TO ORDER: President Joseph Sullivan called the Board of Education Meeting to order at 7:07 p.m. followed by the pledge of allegiance.

MEMBERS PRESENT Terrance Day, Michael Lepak, Joseph Sullivan, Andrew Willard

MEMBERS ABSENT Lisa Benedict, Christopher Callas, John Cole,

OTHERS PRESENT Michael Gill, Martha Clark, Megan Zoerb, Julie Lederman, Erin Furstoss

APPROVAL OF AGENDA/MINUTES

Agenda:

A motion was made by Terrance Day, seconded by Michael Lepak, and carried 4-0 to approve the agenda of the July 21, 2021 Board of Education Regular Meeting.

Minutes:

A motion was made by Andrew Willard, seconded by Terrance Day, and carried 4-0 to approve the minutes of the following meetings: July 7, 2021 Board of Education Reorganizational / Regular Meeting

Order of Business:

A motion was made by Andrew Willard, seconded by Michael Lepak, and carried 4-0 to suspend the regular order of business to accommodate guests, special discussion topics and presentations in an order of business as deemed appropriate.

COMMENTS FROM THE PUBLIC AND STAFF

Michael Gill - Superintendent ♦ No new guidance on opening schools. Dept of Health meets with Superintendents weekly ♦ Edison is hosting a vaccine clinic on August 4 ♦ Had meetings with Welliver to discuss timing of projects for the Middle School Office ♦ Great group meetings to revamp Mission/Vision for district on Monday and Tuesday ♦ Board Member Callas will join Superintendent in attending DEI/BOCES meeting at CCC ♦ Get ready for a lot of presentations at the 8/11 meeting.

Principal Report –

Megan Zoerb/CSE District Administrator ♦ TIES program is underway, Starbridge has selected a parent representative who is also an employee and they have begun their training. This program will support

Martha Clark – Business Manager ♦ Closing up purchasing and payroll and busy with capital and state reporting.

PERSONNEL

A motion was made by Andrew Willard, seconded by Terrance Day, and carried 4-0 to approve the consent personnel item(s) F-1 through F-2f. Be it further resolved that upon receipt of final clearance from the State Education Department, any conditional appointments shall be changed to regular appointments, reflecting the effective date of said Board meeting.

F-1 Creation/Elimination of Positions

The Board created the following positions:

Create (1) one	1.0 FTE Art teacher	effective August 30, 2021
Create (1) one	1.0 FTE Reading Teacher	effective August 30, 2021
Create (1) one	1.0 FTE School Counselor	effective August 30, 2021
Create (1) one	1.0 FTE Social Studies teacher	effective August 30, 2021
Create (2) two	1.0 FTE Special Education teacher	effective August 30, 2021

F-2 Appointments

- a. The Board approved the following teacher to work with our 2021 Elementary summer school program, July 6 through July 29, 2021, four hours per day for sixteen days due to a clerical error, this teacher was unintentionally left off the original appointment at the June 2, 2021 meeting: **Patricia Berman Teacher \$30.00 / hour**

c. The Board approved the following list of substitutes for the 2021-22 school year:

Sub Teacher List

Barry	Frances
Becker	Scott
Behrens	Vicki
Bonyak	Mackenzie
Brayton	Donna
Brimmer, Jr.	Donald
Brooks	Josie
Burdick	Sharon
Carpenter	Gerald
Cobb	Lisa
Costley	JoAnn
Crupi	Stephen
Day	Barb
Dutridge	Christine
Edelmann	Paula
Gallagher	Timothy
German	Michelle
Gomez	Jose
Hamma	Judith
Hirshman	Marianne
Jackson	Janice
Lagonegro	Domini
Lewis	Patrick
Lourdiane	Katrina
Marcoccia	Linda
Menechella	Thomas
Milliken	Thomas
Mitchell	Michele
Monks	Micayla
Mustico	Charlene
Newcomer	Sharon
Pautz	Patricia
Perry	Bonnie
Renshaw	Andrea
Sager	Jeremy
Skinkle	Christine
Stauffer	Jonathan
Thresher	Olivia
Torita-Schillo	Yuki
VanHouten	Mary Ann
Webster	Rusten
Whitford	Francis

Sub Support List

Behrens	Vicki
Bonyak	Mackenzie
Brayton	Donna
Brimmer, Jr.	Donald
Burdick	Sharon
Cobb	Lisa
Costley	JoAnn
Crupi	Stephen
Davis	Cynthia
Day	Barb
Dildine	Rena
Ellis	Kay
Elston	Michelle
German	Michelle
Gleason	Connie
Griffin	Sandra
Hamma	Judith
Hatfield	Phyllis
Hirshman	Marianne
Kakretz	Rae
Kelley	Melissa
Lagonegro	Domini
Lewis	Patrick
Lourdiane	Katrina
Marcoccia	Linda
Miller	Joseph
Monks	Micayla
Moore	Mary
Mustico	Charlene
Pelrah	Shannon
Perry	Bonnie
Renshaw	Andrea
Ridosh	Margaret (Peg)
Ripley	Curtis
Silvermail	Cheryl
Skinkle	Christine
Stanton	Scott
Sullivan	Carol
Thresher	Olivia
Torita-Schillo	Yuki
Townson	John
Tuttle III	Gerald
Whitford	Francis

d. The Board approved the following probationary appointments:

Emma Rader

Cleaner

Effective: July 22, 2021

Probationary Period: July 22, 2021 thru July 21, 2022/Civil Service Regulations

Compensation per EHESSA Contract: \$12.79 per hour (Step 1)

Joseph Fatta Jr.

School Bus Driver

Effective: September 1, 2021

Probationary Period: September 1, 2021 thru August 31, 2022/Civil Service Regulations

Compensation per EHESSA Contract: \$19.00 per hour (Step 1)

Amanda Williamee
Tenure Area: School Counselor
Effective: August 30, 2021
**Probationary Period: four (4) years effective August 30, 2021 to August 29, 2025
Certification: Provisional School Counselor expires August 31, 2025
Total Compensation per EHTA Contract: \$51,985 (Step 2 + 64 credit hours with additional stipends totaling \$4,195)

Katrina Cartwright
Tenure Area: Elementary Education
Effective: August 30, 2021.
**Probationary Period: four (4) years effective August 30, 2021 thru August 29, 2025.
Certification: Professional Childhood Education Grade 1-6
Total Compensation per EHTA Contract: \$47,714 (Step 7 with 36 credit hours)

Sarah Cunningham
Tenure Area: Elementary Education
Effective: August 30, 2021.
**Probationary Period: four (4) years effective August 30, 2021 thru August 29, 2025.
Certification: Initial Childhood Education Grade 1-6 expires January 31, 2022
Total Compensation per EHTA Contract: \$46,342 (Step 5 with 30 credit hours)

Wendy Jurusik (pending physical)
Tenure Area: Special Education
Effective: August 30, 2021
**Probationary Period: three (3) years effective August 30, 2021 thru August 29, 2024.
Certification: Professional Students with Disabilities 1-6
Total Compensation per EHTA Contract: \$56,648 (Step 14 with 33 credit hours)

Kathryn Hackett
Tenure Area: Secondary Social Studies
Effective: August 30, 2021
**Probationary Period: four (4) years effective August 30, 2021 thru August 29, 2025.
Certification Area: Initial Social Studies 7-12 expires January 31, 2026
Total Compensation per EHTA Contract: \$46,443 (Step 1 with 48 credits)

**To the extent required by the applicable provisions of Education law §§2509, 2573, 3212 and 3014, in order to be granted tenure the classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education law §3012-c and/or 3012d of either effective or highly effective in at least three (3) of the four (4) preceding years. If the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. For purposes of this subdivision, classroom teacher and building principal mean a classroom teacher or building principal as such terms are defined in Sections 30-2.2 and 30-3.2 of this part.

e. Tutoring/Detention

The Board approved the following list of employees for tutoring at \$30.00 per hour and detention duties at \$18.50 per hour as recommended.

Lori Andreine	Scott Cole	Jennifer Horigan	Kirstin Twichell
Amy Scott	Jen Woodworth	Kerry Johnson	Anna Wales
Brenda Baker	Jordan Coons	Jared Kennedy	Jill Wood
Charity Spencer	Amanda Williamee	Christine Klee	Tammy Farley
Ellen Bankaitis	Brittany Bala	Brittany Knapp	Katie Goetz
Jed Twichell	Randy Cornell	Sherry Moore	Tracey Hayes
Pam Bement	Dan Crandall	Geoff Pierce	Kate Herzig
Kirsten Twichell	Jessica Delaney	Andi Rice	Debbie Howe-Tennant
Mike Bennett	Shane Devlin	Katie Richardson	Brittany Knapp
Carolyn Valpey	Andrea Edgerton	Tim Sharp	Mike Larrabee
Samantha Butts	Steve Edgerton	Lenny Smith	Missy Lutz
Kevin Weber	Carter Frame	Jennifer Thomas	James Nierstedt
Callie Black	Katherine Hackett	Leslie Tremblay	Shawn Nugent
Steve Winston	Jason Howe		

f. Supervision/Game Help

Recommendation to approve the following for supervision/game help positions for the 2021-22 school year at a rate of \$18.50 per hour. All supervisors will hold current CPR/AED certification.

Jen Woodworth	Connie Gleason	Sherry Moore	Bridget Paluga
Chris Bennett	Chris Klee	Andi Rice	Dawn Call
Kyle Erickson	Mike Larrabee	Missy Lutz	Lori Andreine
Mike Cady	James Nierstedt	Geoff Pierce	Rena Dildine
Shawn Nugent	Carol Cady	Deborah Howe-	Marcia Ashton
Carol Sullivan	Paul Richmond	Tennant	Tammy Farley
Kirstin Southard-	Lenny Smith	Mike Bennett	Nancy Monks
Twichell	Andy Berg	Elizabeth Warren	Melissa Kelley
Jedediah Twichell	Jen Johnson	Shane Devlin	John Townsend

g. Coaches

The Board appointed the following list of coaches for the 2021-22 school year pending all certification requirements.

<i>Fall</i>	<i>Coach</i>	<i>Level</i>	<i>Year</i>	<i>Salary</i>
Varsity Football	<i>Kyle Erickson</i>	2	4	\$ 5,275.16
Assistant Football	<i>John Nolan</i>	2	2	\$ 3,329.40
Modified Football	<i>Jared Slaven</i>	2	2	\$ 2,291.67
Varsity Cross Country	<i>Jed Twichell</i>	1	1	\$ 2,810.54
Modified Cross Country	<i>Shane Devlin</i>	1	1	\$ 1,686.32
Varsity Volleyball	<i>Paul Richmond</i>	2	5	\$ 4,583.33
JV Volleyball	<i>Alyssa Covas</i>	1	1	\$ 2,897.01
Fall Cheerleading	<i>Jessica Smith</i>	4	18	\$ 2,940.25
Varsity Boys Basketball	<i>Lenny Smith</i>	4	18	\$ 6,399.37
JV Boys Basketball	<i>Shawn Nugent</i>	2	5	\$ 3,329.40
Varsity Girls Basketball	<i>Chris Mallette</i>	2	5	\$ 5,275.16
JV Girls Basketball	<i>Paul Richmond</i>	2	4	\$ 3,329.40
Winter Cheerleading	<i>Jessica Smith</i>	4	18	\$ 2,940.25
Bowling	<i>Eric Gunderson</i>	3	14	\$ 2,594.34
7th Grade Volleyball	<i>Betsy Hauptman</i>	4	15	\$ 2,378.15
8th Grade Volleyball	<i>Betsy Hauptman</i>	4	15	\$ 2,378.15
Varsity Wrestling	<i>Kevin Weber</i>	3	9	\$ 5,966.98
Varsity Baseball	<i>Mike Bennett</i>	4	21	\$ 5,188.68
JV Baseball	<i>Jared Slaven</i>	2	2	\$ 2,940.25
Varsity Softball	<i>Elizabeth Warren</i>	2	5	\$ 4,583.33
JV Softball	<i>Pat Mofte</i>	2	5	\$ 2,940.25
Varsity Boys Track	<i>Shane Devlin</i>	2	4	\$ 4,583.33
Assistant Boys Track	<i>Shawn Nugent</i>	3	12	\$ 2,983.49
Varsity Girls Track	<i>Kirsten Southard-Twichell</i>	2	4	\$ 4,583.33
Modified Track	<i>Scott Becker</i>	2	3	\$ 2,291.67
Varsity Tennis	<i>Joe Condame</i>	4	31	\$ 3,588.84
Modified Tennis	<i>Mike Cady</i>	3	6	\$ 1,902.52
Varsity Golf	<i>Lenny Smith</i>	3	9	\$ 3,242.93

FINANCIAL

G-1 Risk Assessment Audit

A motion was made by Andrew Willard and seconded by Joseph Sullivan, and carried 4-0 to accept the 2020-21 Risk Assessment Audit Report of Tompkins Seneca BOCES Internal Audit Services, as presented to the Audit Committee on July 21, 2021.

G-2 Corrective Action Plan (risk assessment audit)

A motion was made by Terrance Day, seconded by Andrew Willard, and carried 4-0 to the Corrective Action Plan for the 2020-21 Risk Assessment Internal Audit Report.

FACILITIES

H-1 2021 Capital Outlay/Annual Project Update - Working on flooring in main office, still no glass for front doors

H-2 Capital Project 2021 - Meeting with Welliver to discuss timing for work at MS office. OACM meeting next week

NEW BUSINESS

J-1_United Healthcare Medicare Advantage plan renewal 2022- acknowledged

A motion was made by Andrew Willard, seconded by Terrance Day, and carried 4-0 to acknowledge rates for the retirees United Healthcare Medicare Advantage plan effective 1/1/2022 through 12/31/2022:

current premium rates	\$261.12 per subscriber per month
2022 proposed rates	\$255.90 per subscriber per month

CONSENT

A motion was made by Michael Lepak, seconded by Andrew Willard, and carried 4-0 to approve the following consent agenda item K-1 through K-4

K-1 Donations – George Genung - accepted

The Board of Education accepted with thanks and appreciation the donation in kind from George Genung of drawing pencils to the TAE Art department with an approximate value of \$60.

AWARDS/HONORS/ACHIEVEMENT

No items

COMMUNICATIONS

No items

DISCUSSION

No items

NEXT MEETING

Wednesday	August 11, 2021	Regular Board Meeting	7:00pm	Community Rm
Wednesday	August 25, 2021	Regular Board Meeting (if needed)	6:00pm	Visual Inspection
Wednesday	September 1, 2021	Regular Board Meeting	7:00pm	Community Rm
Wednesday	September 15, 2021	Regular Board Meeting (if needed)	7:00pm	Community Rm

ADJOURNMENT – At 7:29pm a motion was made by Andrew Willard, seconded by Terrance Day and carried 4-0 to adjourn the meeting.

Clerk