

**Board of Education
Regular Meeting**

Minutes September 23, 2020

**ELMIRA HEIGHTS CENTRAL SCHOOL DISTRICT
ELMIRA HEIGHTS, NEW YORK**

CALL TO ORDER: Vice President Joseph Sullivan called the Board of Education Meeting to order at 7:01 p.m. Followed by the pledge of allegiance.

MEMBERS PRESENT Lisa Benedict, Christopher Callas, John Cole, Michael Lepak, Joseph Sullivan, Andrew Willard

MEMBERS ABSENT Harry Blish

OTHERS PRESENT Michael Gill, Martha Clark, Brandon Foley, Mike Bennett, Geoff Pierce, Melissa Kelley, Julie Lederman, Erin Furstoss

APPROVAL OF AGENDA/MINUTES

Agenda:

A motion was made by John Cole, seconded by Andrew Willard and carried 6-0 to approve the agenda for the September 23, 2020 Board of Education Meeting.

Minutes:

September 9, 2020 Regular Meeting - A motion was made by Lisa Benedict, seconded by Michael Lepak and carried 6-0 to approve the minutes of the September 9, 2020 Regular Meeting.

Order of Business:

A motion was made by John Cole, seconded by Christopher Callas and carried 6-0 to suspend the regular order of business to accommodate guests, special discussion topics and presentations in an order of business as deemed appropriate.

EXECUTIVE SESSION:

none

COMMENTS FROM THE PUBLIC AND STAFF

Michael Gill - Superintendent ♦ Covid screener app is up and running for staff ♦ Nursing staff has been wonderful – Marcia Ashton and Amy Brewer are a phenomenal resource for parents and staff ♦ Daily calls with the Chemung County Dept of Health ♦ Dept of Health entering data daily for COVID Report Card ♦ Possible opt in to Snow Day Pilot program where students and staff would do remote learning on snow days – point of discussion ♦ Track can officially open to public, but not football field

Principal Report – Brandon Foley, Middle School ♦ Can't believe we're three weeks in ♦ BIG THANK YOU to all, feeling great support from all departments; from cleaners to IT, lots of pride ♦ Opening weeks, held 6 pep rallies; one for each grade level per cohort.

Martha Clark – Business Manager ♦ Audit Committee will review financials before the next Board meeting (Zoom); lots of questions coming in daily – how to "book" the 20% withholding of aid, school lunch fund discussions ♦ Still busy with transparency reporting, Medicaid, ST3 reporting ♦ Holding pattern with bus purchases ♦ 20-21 Tax payments are coming in

Geoff Pierce – Union President, Elmira Heights Teachers Association ♦ Teachers are feeling grateful for how well things are going and students are taking schoolwork and safety very seriously.

PERSONNEL

A motion was made by Andrew Willard, seconded by John Cole and carried 6-0 to approve the following consent personnel item(s) with additions F-1a through F-4a. Be it further resolved that upon receipt of final clearance from the State Education Department, any conditional appointments shall be changed to regular appointments, reflecting the effective date of said Board meeting.

F-1 Creation/Elimination of Positions

- a. The approved the recommendation to eliminate and create the following:

Eliminate	(1) one	1.0 FTE Business teacher position	effective 09/24/2020
Create	(1) one	0.4 FTE Business teacher position	effective 09/24/2020

F-2 Appointments

- a. The Board of Education approved the following substitutes for the 2020-21 school year
Substitute Teacher: Donald Wainwright
Substitute Support Staff: Joshua Passage*(pending fingerprint clearance)
- b. The Board approved the recommendation to appoint the following probationary appointments:
Joel Fitzpatrick
Cleaner

Effective: September 24, 2020
 Probationary Period: September 24, 2020 – September 23, 2021/Civil Service Regulations
 Total Compensation per EHESSA Contract: \$12.60 per hour (Step 1)

Andrea Dahl-Edgerton

Tenure Area: Business Education

Effective: September 28, 2020 or before if available (pending physical)

**Probationary Period: four (4) years effective September 28, 2020 thru September 27, 2024

Certification Area: Professional - Business and Marketing

Total Compensation per EHTA Contract: (.4 FTE) \$18,255.20 (Step 5 with 32 graduate hours) will be prorated to reflect mid-year start date

**To the extent required by the applicable provisions of Education law §§2509, 2573, 3212 and 3014, in order to be granted tenure the classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education law §3012-c and/or 3012d of either effective or highly effective in at least three (3) of the four (4) preceding years. If the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. For purposes of this subdivision, classroom teacher and building principal mean a classroom teacher or building principal as such terms are defined in Sections 30-2.2 and 30-3.2 of this part.

- c. The Board approved the recommendation to appoint the following stipend for Site Coordinators for the APEX grant:
- | | | |
|------------------------|------------------|------------|
| Pamela Sullivan-Bement | 2020-2021 TAE HS | \$6,684.00 |
|------------------------|------------------|------------|

- d. The Board approved the recommendation to appoint the following for duties as part of the APEX grant programs for the 2020-21 school year: Activity Coordinators @ \$25.00/hour Tutors @ \$30.00/hour

Cohen Middle School – Tutors: Andrea Dahl-Edgerton, Deborah Fishbeck, Carter Frame
 Activity Coordinators: Andrea Dahl-Edgerton, Deborah Fishbeck, Carter Frame, Katie Nicholson
 TAE High School – Tutors: Samantha Butts, Carolyn Valpey
 Activity Coordinators: Samantha Butts, Carolyn Valpey

- e. Recommendation to approve the following for tutoring and detention duties for the 2020-21 school year (Detention Monitor \$18.00/hr.) (Home Bound and Before/After School Tutor \$30.00/hr.):

Cohen Middle School: Andrea Dahl-Edgerton, Deborah Fishbeck, Carter Frame
 TAE High School: Samantha Butts, Carolyn Valpey

F-3 Change in Employment Status (Probationary Period Extensions due to COVID-19 closure)

- a. The Board approved the attached resolution to extend probationary periods for the following employees idled by the COVID-19 school closure during the 2019-2020 school year:

<u>Name</u>	<u>Position</u>	<u>Original Prob. End Date</u>	<u>NEW COVID EXT PROB. END DATE</u>
Amy McNeely	Food Service Helper	5/8/2020	10/30/2020
Rachel Baumgardner	Teacher Aide	8/22/2020	2/3/2021
Lori Cook	Bus Driver	8/31/2020	2/22/2021
Cheryl Hurley	Bus Driver	8/31/2020	2/22/2021
Angelica Morgan	Teacher Aide	9/15/2020	3/9/2021
Courtney Squires	Licensed Practical Nurse	9/18/2020	3/12/2021
Thomas Davidson	Bus Driver	10/20/2020	4/13/2021
Hope Marshall	Food Service Helper	12/4/2020	5/28/2021
Justina Kohler	Food Service Helper	2/28/2021	8/22/2021
Shelby Polovick	Cook - 7 hr/day	3/25/2021	9/16/2021

F-4 Parental Leave

- a. The Board approved the parental leave of Courtney Squires effective on or about October 20, 2020 with an anticipated return on or about January 20, 2021. As an FMLA qualifying event, sick leave accruals shall run concurrently through the time of disability and Ms. Squires shall have the option to continue to use accruals or take the balance of the parental leave unpaid.

FINANCIAL

No items

FACILITIES

No items

OLD BUSINESS

J-1 NYSSBA Conference (Virtual) – Voting Delegate

Voting Delegate –

Nominee: Andrew Willard Nominated by John Cole Seconded by Michael Lepak

With no other nominations, Andrew Willard was elected 6-0 as the voting delegate at the NYSSBA Conference

NEW BUSINESS

No items

CONSENT

A motion was made by Lisa Benedict, seconded by Andrew Wilalrd and carried 6-0 to approve the following consent agenda items K-1 through K-4.

K-1 CSE Recommendations and Funding - approved

The Board of Education approved the recommendations and funds to support placement determinations made at the August 19, September 9, 10, 14, 16, and 17, 2020 CSE meetings.

K-2 CPSE Recommendations and Funding - approved

The Board of Education approved the recommendations and funds to support placement determinations made at the August 17 and September 9, 2020 CPSE meetings.

K-3 Student Transportation - approved

The Board of Education approved the recommendation to acknowledge the BOCES cooperative agreement for student transportation.

K-4 CSE Recommendations and Funding - approved

The Board of Education approved the recommendations and funds to support placement determinations made at one CSE meeting on September 23, 2020.

AWARDS/HONORS/ACHIEVEMENT

No items

COMMUNICATIONS

No items

DISCUSSION

N-1 Athletics “off season” workouts – Athletic Director Mike Bennett presented the latest information regarding all sports seasons being pushed to 2021. Could offer “off season” workouts for grades 9-12, split up by cohort, working outside (when possible), for an hour in length: 10/5-10/30 for fall sports; 11/2-11/24 for spring sports, 11/30-12/23 for winter sports.

N-2 Precautionary classroom closure – reviewed the decision to take precautionary action to close classroom at Elementary building. Additionally will be meeting with DLT to make plans for any additional closures.

N-3 Financial update – Superintendent Mike Gill and Business Manager Martha Clark presented a powerpoint of options to be considered with the 20% in aid being withheld this school year, which is equivalent to approximately \$2,519,846.80

NEXT MEETING

Wednesday	October 7, 2020	Audit Committee Meeting	6:30pm	Community Rm
Wednesday	October 7, 2020	Regular Board Meeting	7:00pm	Community Rm
Wednesday	October 21, 2020	Regular Board Meeting (If needed)	7:00 pm	Community Rm

ADJOURNMENT – At 8:39pm a motion was made by Michael Lepak, seconded by Christopher Callas and carried 6-0 to adjourn the meeting.

Clerk