

**Board of Education
Regular Meeting**

Minutes September 18, 2019

**ELMIRA HEIGHTS CENTRAL SCHOOL DISTRICT
ELMIRA HEIGHTS, NEW YORK**

CALL TO ORDER: President Harry Blish, called the Board of Education Meeting to order at 7:00 p.m. followed by the pledge of allegiance.

MEMBERS PRESENT Lisa Benedict, Harry Blish, Christopher Callas, Michael Lepak, Ted Peet, Joseph Sullivan, Andrew Willard,

MEMBERS ABSENT

OTHERS PRESENT Mary Beth Fiore, Martha Clark, Dawn Hanrahan, Colleen Dengler

APPROVAL OF AGENDA/MINUTES

Agenda:

A motion was made by Christopher Callas, seconded by Lisa Benedict and carried 7-0 to approve the agenda for the September 18, 2019 Board of Education Meeting with additions under personnel & consent items.

Minutes:

A motion was made by Andrew Willard, seconded by Ted Peet and carried 7-0 to approve the minutes of the following meetings:
August 22, 2019 Board of Education Special Meeting
September 4, 2019 Board of Education Regular Meeting

EXECUTIVE SESSION:

Not needed

COMMENTS FROM THE PUBLIC AND STAFF

Mary Beth Fiore - Superintendent ♦ Interesting trip to D.C. big things on the radar – IDEA – hopefully there will be some movement in response to letter of urgency – Medicaid – making progress to make the process friendlier. -Child nutrition law, upcoming changes could negatively impact many districts that currently have free lunch for all ♦erate increase for Wi-Fi on buses but the bundling of services could create competition resulting in insufficient support of either program ♦ Superintendent conference coming up – will report at next meeting ♦ Board In-Service – James Gregory from our legal group will be here Oct 2 ♦ Staffing – looking at some potential online options for Spanish and interviewing for Special Education teacher on Thursday

Principal Report – Dawn Hanrahan, Middle School ♦ LPN recommendation – is on tonight's agenda ♦ Andi Rice and Jen Thomas are working through possibilities to cover the vacant Spanish position ♦ Great beginning to the school year with our PBIS kickoff – it has been a calm start and things are going in the right direction

Martha Clark – Business Manager ♦ Bus BAN – excellent rate of 1.625% which is down from last year's ♦ Audit Committee Oct 2 at 6:30, representative from BWB will be there to present year end audit report and answer questions ♦ New Transparency Reporting – system is not opened yet, will probably have to streamline some of our budget codes - it will be a lot of work for no benefit ♦ Records Management Grant received – this will further organize permanent records and allow for more records to be electronically scanned ♦ Child Nutrition Equipment Grant received – this will allow for the purchase of a self-serve refrigerated merchandiser case at Cohen to help with service time

Other Comments ♦ Mr. Peet commented that the 8th graders have to eat so early that they are hungry before day end. He understands the scheduling situation though ♦ Mr. Blish and the Board discussed the dates for the faculty/staff and public forum, meet and greet, for the superintendent finalist. In order to give the community sufficient notice, the dates will be October 3 & 7, 2019. (faculty & staff after school and community in the evening) Notice and details will be going out soon.

PERSONNEL

A motion was made by Michael Lepak, seconded by Joseph Sullivan and carried 7-0 to approve the following consent personnel item(s) F-1a through F-3c. Be it further resolved that upon receipt of final clearance from the State Education Department, any conditional appointments shall be changed to regular appointments, reflecting the effective date of said Board meeting.

F-1 Resignations / Terminations / Retirements

a. Food Service Helper - resignation

Kathleen Teeter

The Board of Education accepted the resignation of Kathleen Teeter as a food service helper effective September 5, 2019 with insufficient notice to resign in good standing.

F-2 Change in Employment Status

- a. Stacee Lewis – 3.25 to 3.50 hours per day – eff 9/19/19

Food Service Helper

The Board approved the appointment of Stacee Lewis from a 3.25 hr/day food service helper to a 3.50 hr/day food service helper position effective September 19, 2019. Ms. Lewis’s compensation will remain unchanged for the 2019-20 school year and her probationary period will remain January 10, 2019 – January 9, 2020

F-2 Appointments

- a. The Board of Education approved the following substitutes for the 2019-20 school year:

Substitute Teachers: Kristen Wilson
Substitute Support Staff: Kristen Wilson Ashley Pabis

- b. The Board approved the following probationary appointments:

Todd Baker

Elementary Education Teacher

Tenure Area: Elementary Education

Effective: October 4, 2019 or before(pending release from current employment & physical)

**Probationary Period: three (3) years effective - with start date, 2019 thru 2022.

Certification Area: Professional: Childhood Education Grade 1-6

Compensation: per EHTA Contract: \$49,392 [Step 8 with 48 graduate hours]

Courtney Squires

LPN –Licensed Practical Nurse -

Effective: September 19, 2019

Probationary Period: September 19, 2019 – September 18, 2020/Civil Service Regulations

License: Licensed Practical Nurse – through 04/30/2021

Total Compensation per EHESSA Contract – \$15.25 per hour (Step 1)

**To the extent required by the applicable provisions of Education law §§2509, 2573, 3212 and 3014, in order to be granted tenure the classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education law §3012-c and/or 3012d of either effective or highly effective in at least three (3) of the four (4) preceding years. If the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. For purposed of this subdivision, classroom teacher and building principal mean a classroom teacher or building principal as such terms are defined in Sections 30-2.2 and 30-3.2 of this part.

- c. The Board approved the following for duties as part of the APEX grant program for the 2019-20 school year:

Tutors \$30.00/hr Activity Advisors \$25.00/hr

Cohen Middle School

Activity Advisor Rena Dildine

FINANCIAL

No items

FACILITIES

No items

OLD BUSINESS

No items

NEW BUSINESS

No items

CONSENT

A motion was made Ted Peet, seconded by Andrew Willard and carried 7-0 to approve the following consent agenda items K-1 through K-2:

- K-1 Donation – PFO – up to \$1200 (laminare) accepted**

The Board of Education accepted with thanks and appreciation, a donation in the amount of up to \$1200.00 from the Elmira Heights PFO to purchase laminating film for Cohen Elementary

- K-2 Donation – PFO – up to \$300 (binding materials) accepted**

The Board of Education accepted with thanks and appreciation, a donation in the amount of up to \$300.00 from the Elmira Heights PFO to purchase binding materials for Cohen Elementary.

AWARDS/HONORS/ACHIEVEMENT

No items

COMMUNICATIONS

No items

DISCUSSION

Legal In-Service: James Gregory will present at Oct 2 meeting. Please advise of any topics you wish to discuss

NEXT MEETING

Wednesday	October	2, 2019	Audit Committee	6:30pm	Community Rm
Wednesday	October	2, 2019	Regular Board Meeting	7:00pm	Community Rm
Wednesday	October	16, 2019	Regular Board Meeting (if needed)	7:00pm	Community Rm

ADJOURNMENT – At 7:32pm a motion was made by Andrew Willard, seconded by Joseph Sullivan and carried 7-0 to adjourn the meeting.

Clerk