

**Board of Education
Regular Meeting**

Minutes October 17, 2018

**ELMIRA HEIGHTS CENTRAL SCHOOL DISTRICT
ELMIRA HEIGHTS, NEW YORK**

CALL TO ORDER: President Harry Blish, called the Board of Education Meeting to order at 7:00pm, followed by the pledge of allegiance.

MEMBERS PRESENT Lisa Benedict, Harry Blish, Christopher Callas, Michael Lepak, Joseph Sullivan, Andrew Willard

MEMBERS ABSENT all present

OTHERS PRESENT Mary Beth Fiore, Martha Clark, Benita Eldridge

APPROVAL OF AGENDA/MINUTES

Agenda:

A motion was made by Andrew Willard seconded by Michael Lepak and carried 6-0 to approve the agenda for the October 17, 2018 Board of Education Meeting with additions

Order of Business:

A motion was made by Joseph Sullivan seconded by Christopher Callas and carried 6-0 to suspend the regular order of business to accommodate guests, special discussion topics and presentations in an order of business as deemed appropriate.

EXECUTIVE SESSION:

At 7:03pm a motion was made by Andrew Willard, seconded by Christopher Callas and carried 6-0 to enter executive session to discuss the following:

Personnel: formal complaint

ADJOURN EXECUTIVE SESSION:

At 7:17pm a motion was made by Joseph Sullivan, seconded by Andrew Willard and carried 6-0 to adjourn executive session.

COMMENTS FROM THE PUBLIC AND STAFF

Mary Beth Fiore - Superintendent ♦Cohen Café - Oven repairs complete – dish machine needs repair – working out “bugs” on the serving line ♦Conference Day is Friday – lots of in-service programs planned

Martha Clark – Business Manager ♦Audit Report has been filed and accepted

PERSONNEL

A motion was made by Lisa Benedict seconded by Andrew Willard and carried 6-0 to approve the following consent personnel item F-1a through F2a with the addition of F1a, F1b3, 4, F1c2 and F1d. Be it further resolved that upon receipt of final clearance from the State Education Department, any conditional appointments shall be changed to regular appointments, reflecting the effective date of said Board meeting

F-2 Appointments

The Board approved the following appointments resolving that upon receipt of final clearance from the State Education Department, any conditional appointments shall be changed to regular appointments, reflecting the effective date of said Board meeting.

a. **Substitutes** for the 2018-19 school year: - approved

Substitute Teacher:	Carol Aldrich	Karena Bifano	Valerie French
	Garrison German	Paul Mack	Eileen Patocka

Substitute Support Staff:	Carol Aldrich	Karena Bifano	Valerie French
	Garrison German	Paul Mack	Eileen Patocka

b. **Probationary Appointments**

The Board approved the following probationary appointments

1) Jillian O’Connell

Teacher Assistant

Effective: November 2, 2018

*Probationary Period: Four (4) years effective November 2, 2018 – November 1, 2022

Certification Area: Teaching Assistant – Level III

Total Compensation per EHESSA Contract – \$16.63 per hour (Step 4)

2) Amanda Manchester
Teacher

Tenure Area: – Special Education

Effective: November 13, 2018 - contingent upon proof of physical exam

*Probationary Period: three(3) years effective November 13, 2018 thru November 12, 2021.

Certification Area: – Professional – Students with Disabilities 1-6, 5-9

Total Compensation per EHTA Contract: \$54,569.00 (Step 13 with 33 credit hours)

3) Stacey Putt

Teacher Aide

Effective: November 5, 2018

Probationary Period: November 5, 2018 – November 4, 2019/Civil Service Regulations

Compensation per EHESSA Contract – \$11.10 per hour (step 1)

4) Alaysha Kelley

Teacher Aide

Effective: October 29, 2018

Probationary Period: October 29, 2018 – October 28, 2019/Civil Service Regulations

Compensation per EHESSA Contract – \$11.60 per hour (step 3)

*To the extent required by the applicable provisions of Education law §§2509, 2573, 3212 and 3014, in order to be granted tenure the classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education law §3012-c and/or 3012d of either effective or highly effective in at least three (3) of the four (4) preceding years. If the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. For purposes of this subdivision, classroom teacher and building principal mean a classroom teacher or building principal as such terms are defined in Sections 30-2.2 and 30-3.2 of this part.

c. Long Term Substitutes

The Board approved the following long term substitute appointments

1) Paula Edelmann - retired teacher

Position: Substitute Elementary Teacher (for Strong)

Effective: September 5, 2018 to on or about December 21, 2018.

Certification Area: Nursery, K-6

Compensation: \$285.52/day (step 15 w/36 credits \$57,104) having completed 26 consecutive days the rate is in effect from September 5, 2018 to the completion of the assignment on or about December 21, 2018. She will be eligible to receive benefits in accordance with Policy 6221: Part Time and Certified Substitute Teacher Employment.

2) Don Holloway - retired teacher

Position: Substitute Secondary Science Teacher (for Dildine)

Effective: September 5, 2018 to on or about October 19, 2018.

Certification Area: Biology and General Science 7-12

Compensation: \$291.75/day (step 18 w/3 credits \$58,349) having completed 26 consecutive days the rate is in effect from September 5, 2018 to the completion of the assignment. He will be eligible to receive benefits in accordance with Policy 6221: Part Time and Certified Substitute Teacher Employment.

d. Coaches

The Board approved the following coaches for the 2018-19 school year:

<u>Sport</u>	<u>Coach</u>	<u>level</u>	<u>year</u>	<u>stipend</u>
7 th grade Girls Basketball	Ashley Crozier	1	1	\$2,086.45
8 th grade Girls Basketball	Ashley Crozier	1	1	\$2,086.45

F-2 Resignation

a. Food Service Helper - resignation

Kelly Russ

The Board of Education accepted, with best wishes and thanks for 3 years of service, the resignation of Kelly Russ, food service helper, effective October 27, 2018. Ms. Russ's last day of employment with the District will be October 26, 2018.

FINANCIAL

no items.

FACILITIES

H-1 Update on Capital Project

Remaining funds – Interactive White Boards may have issue because of amount to install because of cost excess of \$35,000.

H-2 Update on Capital Outlay Project

No update

OLD BUSINESS

I-1 MVP Medicare Advantage Gold Anywhere PPO & USA Care PPO Buy-Up Options for 2019

A motion was made by Michael Lepak, seconded by Andrew Willard and carried 6-0 to approve the renewal rates for the retirees MVP Medicare Advantage Gold Anywhere PPO & USA Care PPO Buy-Up Options with the following rates to be effective beginning 1/1/2019 through 12/31/2019:

MVP Medicare Advantage Gold Anywhere PPO	\$448.69 per subscriber per month
MVP Medicare Advantage USA Care PPO	\$469.15 per subscriber per month

NEW BUSINESS

J-2 – Superintendent Contract Amendment - approved

A motion was made by Lisa Benedict, seconded by Michael Lepak and carried 6-0 to approve the amendment to the contract between the Elmira Heights Board of Education and the Superintendent of Schools.

CONSENT

A motion was made by Michael Lepak seconded by Joseph Sullivan and carried 6-0 to approve the following consent agenda items

K-1 thru K-5

K-1 Policy - approved

The Board of Education approved the following revised Board of Education Policy as presented at the October 10, 2018 Board of Education meeting: SEE ATTACHED

7551/6121 Sexual Harassment (Students)	revised to reflect new regulations
6121/7551 Sexual Harassment (Personnel)	revised to reflect new regulations

K-2 Donation – Class of 2014 – up to \$600.00 - Corning Community College STEM math day- accepted

The Board of Education accepted with thanks and appreciation a donation from the TAE Class of 2014 up to \$600.00 to cover expenses for a field trip for upper level math student to attend Corning Community College's STEM day on Monday November 20.

K-3 Donation – Class of 2014 – \$600.00 - Strategies for Success speaker- accepted

The Board of Education accepted with thanks and appreciation a donation from the TAE Class of 2014 in the amount of \$600.00 to cover the cost of guest speaker William Harris's presentation titled "Strategies for Success" which focuses on academic challenge, respect, peer pressure, self-esteem, leadership, cooperation, bullying, social media and healthy decision –making.

K-4 Donation – Tops In Education Program - accepted

The Board of Education accepted with thanks and appreciation, donations from the Tops in Education Program, received during the 2018-19 school year to be used for materials and supplies as specified by each donation for Thomas Edison High School, or Cohen Middle School or Cohen Elementary School

K-5 Drama Production - approved

The Board approved the License Agreement with MTI Enterprises, Inc. for the Drama production of "DISNEY'S THE LITTLE MERMAID" on March 1 & 2, 2019.

AWARDS/HONORS/ACHIEVEMENT

no items

COMMUNICATIONS

no items

DISCUSSION

N-1 NYSSBA Conference-NYC
Final Itinerary

N-2 Boys Basketball – Josh Palmer Tourney

The Board is in agreement that if the team qualifies that play on Sunday would be acceptable

N-3 Board of Education Vacancy.

Options are to run an election, have the Board appoint, or have the Superintendent appoint.

The Board indicated that an election would be costly and unnecessary to fill the vacancy for only the remainder of the school year. They would like more clarification on how to go about selecting a candidate to appoint.

NEXT MEETING

Wednesday November 7, 2018 Regular Board Meeting 7:00pm Community Rm

Wednesday November 21, 2018 Regular Board Meeting (if needed) 7:00pm Community Rm

Wednesday December 5, 2018 Regular Board Meeting 7:00pm Community Rm

ADJOURNMENT – At 7:47pm a motion was made by Joseph Sullivan, seconded by Christopher Callas and carried 6-0 to adjourn the meeting.

Clerk _____