

**Board of Education
Regular Meeting**

Minutes August 15, 2018

**ELMIRA HEIGHTS CENTRAL SCHOOL DISTRICT
ELMIRA HEIGHTS, NEW YORK**

CALL TO ORDER: President Harry Blish, called the Board of Education Meeting to order, followed by the pledge of allegiance, at 7:00 p.m.

MEMBERS PRESENT Lisa Benedict, Harry Blish, Christopher Callas, Michael Lepak, Joseph Sullivan, Andrew Willard, Kristen Wolowitz

MEMBERS ABSENT Joseph Sullivan,

OTHERS PRESENT Mary Beth Fiore, Martha Clark, Lisa & Dave Doland

APPROVAL OF AGENDA/MINUTES

Agenda:

A motion was made by Lisa Benedict, seconded by Kristen Wolowitz and carried 6-0 to approve the agenda for the August 15, 2018 Board of Education Meeting with the addition parental leave update and student accident insurance discussion

Minutes:

August 1, 2018 Regular Meeting- A motion was made by Kristen Wolowitz, seconded by Andrew Willard and carried 6-0 to approve the minutes of the August 1, 2018 Reorganization/Regular Meeting.

Order of Business:

A motion was made by Michael Lepak, seconded by Kristen Wolowitz and carried 6-0 to suspend the regular order of business to accommodate guests, special discussion topics and presentations in an order of business as deemed appropriate.

EXECUTIVE SESSION:

At 7:04pm a motion was made by Lisa Benedict, seconded by Andrew Willard and carried 6-0 to enter executive session to discuss the following:

Personnel: appointments
Legal Issues: - outstanding litigation

ADJOURN EXECUTIVE SESSION:

At 7:12pm a motion was made by Lisa Benedict, seconded by Kristen Wolowitz and carried 6-0 to adjourn executive session.

COMMENTS FROM THE PUBLIC AND STAFF

Mary Beth Fiore - Superintendent ♦Thoughts and prayers for all affected by the recent flooding ♦Student registrations are coming in fast and furious We had 74 non-resident requests – K-6-9 are closed for any additional non-resident requests ♦Positions still to be filled include a Middle School ELA, Family & Consumer Science, Elementary Special Education and a psychologist. ♦Schedules – High School is not quite complete- authorized 2 additional days for Guidance Counselor. ♦probable chance that there will be a recommendation for an additional Guidance Counselor

Martha Clark – Business Manager ♦OLAS recruiting system is a positive move as it has brought forth a number of candidates for open positions ♦Medicaid Cost Reporting is wrapped up ♦Audit is ongoing

PERSONNEL

A motion was made by Lisa Benedict, seconded by Michael Lepak and carried 6-0 to approve the following consent personnel item F-1a through F1h. Be it further resolved that upon receipt of final clearance from the State Education Department, any conditional appointments shall be changed to regular appointments, reflecting the effective date of said Board meeting

F-2 Appointments

The Board approved the following appointments resolving that upon receipt of final clearance from the State Education Department, any conditional appointments shall be changed to regular appointments, reflecting the effective date of said Board meeting.

- a. **Substitutes** for the 2018-19 school year: - approved
Substitute Teachers: Sharon Burdick
Substitute Support Staff: Sharon Burdick

b. Probationary Appointments

The Board approved the following probationary appointments:

Wendy Thompson
Teacher

Tenure Area: – Elementary Education

Effective: August 16, 2018

*Probationary Period: - three (3) years effective August 16, 2018 thru August 15, 2021. **Contingent upon a verified APPR rating of Effective or Highly Effective for the 2017-18 school year**

Certification Area: – Permanent: Nursery, Kindergarten & Grades 1-6

Total Compensation per EHTA Contract: \$51,947.00 (Step 11 with 30 graduate hours)

David Pannone

Teacher

Tenure Area: – Foreign Language (Spanish)

Effective: August 16, 2018

*Probationary Period: - four (4) years effective August 16, 2018 thru August 15, 2022.

Certification Area: – Permanent: Spanish 7-12, French 7-12, English 7-12

Total Compensation per EHTA Contract: \$60,527.00 (Step 20)

*To the extent required by the applicable provisions of Education law §§2509, 2573, 3212 and 3014, in order to be granted tenure the classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education law §3012-c and/or 3012d of either effective or highly effective in at least three (3) of the four (4) preceding years. If the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. For purposes of this subdivision, classroom teacher and building principal mean a classroom teacher or building principal as such terms are defined in Sections 30-2.2 and 30-3.2 of this

d. Apex Activity Coordinators/Advisors — 2018-19 school year - approved

The Board approved the following for duties as part of the APEX grant program for the 2018-19 school year:

Activity Advisors \$25.00/hr. – Thomas A Edison High School \$25.00/hr.

Julie Lederman Lori Andreine

F-2 Resignation /-Retirement

a. Special Education Teacher - resignation

Amy Vence

The Board of Education accepted, with best wishes, the resignation, of Ms. Amy Vence, as Special Education teacher effective August 3, 2018.

b. Secondary ELA Teacher - resignation

Christopher Hooker

The Board of Education accepted with best wishes, the resignation of Mr. Christopher Hooker, as Secondary ELA teacher, effective August 14, 2018, pending School Board employment approval from Montrose Area High School.

F-3 Parental Leave - Update

a. Bridget Paluga

The Board an update to the March 21, 2018 parental leave request for Bridget Paluga, to include a return to work on September 18, 2018.

FINANCIAL

No items

FACILITIES

H-1 Update on Capital Project Outlay Project

Roof not completed – moved all to the back

Parking lot at Cohen done

UPK addition is looking good

Café ceiling – almost complete

Floor – schedule to be redone

Kitchen is complete staff will be in 8/23 & 8/28 for training

H-2 Update on Phase II Capital Project

OLD BUSINESS

No items.

NEW BUSINESS

No items.

CONSENT

A motion was made by Kristen Wolowitz, seconded by Andrew Willard and carried 6-0 to approve the following consent agenda items K-1 through K-2

K-1 School Related Group – Project Graduation - recognized

The Board of Education recognized Project Graduation as a school-related group for the 2018-19 school year.

K-2 Donation – Booster Club – up to \$3,666.00 - cheerleader mats - accepted

The Board of Education accepted with thanks and appreciation a donation of up to 3,666.00 from Elmira Heights All Sports Booster Club to purchase mats to be used for the cheerleading team.

AWARDS/HONORS/ACHIEVEMENT

no items

COMMUNICATIONS

no items

DISCUSSION

N-1 Student Accident Policy

Three quotes presented for review relative to student accident insurance policy. The Board agreed that we should proceed and switch to Pupil Benefits

NEXT MEETING

Wednesday August 29, 2018 Regular Board Meeting (if needed) 6:00pm Visual Inspection (meet at Cohen Bus Loop)
Wednesday September 5, 2018 Regular Board Meeting 7:00pm Community Rm

ADJOURNMENT – At 7:38pm a motion was made by Joseph Sullivan, seconded by Lisa Benedict and carried 6-0 to adjourn the meeting.

Clerk _____