

**ELMIRA HEIGHTS CENTRAL SCHOOL DISTRICT  
ELMIRA HEIGHTS, NEW YORK**

**CALL TO ORDER:** The Board of Education Meeting was called to order at 7:00 p.m. by Vice-President, Joseph Sullivan, followed by the pledge of allegiance.

**MEMBERS PRESENT** Christopher Callas, Harvey Harris, Michael Lepak, Joseph Sullivan, Kristen Wolowitz

**MEMBERS ABSENT** Harry Blish, Andrew Willard

**OTHERS PRESENT** Mary Beth Fiore, Jason Rosno, Carol Sullivan

**APPROVAL OF AGENDA/MINUTES**

**Agenda:**

A motion was made by Kristen Wolowitz, seconded by Michael Lepak and carried 5-0 to approve the Agenda for the July 23, 2015 Board of Education Meeting.

**Minutes:**

July 9, 2015 Re-Organization/Regular Meeting- A motion was made by Christopher Callas seconded by Harvey Harris and carried 5-0 to approve the minutes of the July 9, 2015 Re-Organization/Regular Meeting.

**Order of Business:**

A motion was made by Harvey Harris, seconded by Christopher Callas and carried 5-0 to suspend the regular order of business to accommodate guests, special discussion topics and presentations in an order of business as deemed appropriate.

**COMMENTS FROM THE PUBLIC AND STAFF**

Mary Beth Fiore - Superintendent ♦All staff getting ready for the start of a new school year

Jason Rosno – Business Manager ♦Purchasing – large number of orders have arrived and Kelly is busily checking in orders  
♦Audit will be starting ♦ST3 reporting will open soon ♦Wrapping up his first year on the job and getting ready for the next.

**PERSONNEL**

A motion was made by Kristen Wolowitz, seconded by Joseph Sullivan and carried 5-0 to approve the following consent personnel items F-1a through F3a. Be it further resolved that upon receipt of final clearance from the State Education Department, any conditional appointments shall be changed to regular appointments, reflecting the effective date of said Board meeting

**F1 - Appointments**

**Substitutes – for the 2015-16 school year** approved

Substitute Teachers: Nicole Parasiliti Sylvia Milliken

**Elementary Teacher** - approved

Bridget Paluga

The Board of Education approved the appointment of Ms. Bridget Paluga in the tenure area of elementary education effective July 24, 2015. Ms. Paluga shall serve a four (4) year probationary period effective, July 24, 2015. Ms. Paluga shall be placed on Step 1 of the current EHTA contract, with 44 graduate hours, for a total compensation of \$40,384.00.

**Secondary Social Studies Teacher** - approved

Jedediah Twichell

The Board of Education approved the appointment of Mr. Jedediah Twichell in the tenure area of Secondary Social Studies, effective September 1, 2015. Mr. Twichell shall serve a four (4) year probationary period effective, September 1, 2015. Mr. Twichell shall be placed on Step 5 of the current EHTA contract, with 66 graduate hours, for a total compensation of \$46,034

**F-2 Changes in Employment Status** - approved

**Secondary Spanish**

Bridgette Metzinger - (tenure)

The Board approved the recommendation to correct the appointment of Ms. Bridgette Metzinger in the tenure area of Secondary Spanish, effective July 1, 2015. A ruling on the interpretation of the new tenure laws require the alignment of probationary periods to be based on the date of original Board of Education appointment versus the date of effective employment on or after July 1, 2015. Therefore, since Ms. Metzinger was originally appointed at the June 22, 2015 Board of Education Meeting. Ms. Metzinger shall serve a two year probationary period, effective July 1, 2015, as she is accredited with one year of Jarema credit for her employment in the same position during the 2014-15 school year. Ms. Metzinger shall be placed on Step 2 of the current EHTA contract, with 30 graduate hours, for a total of \$40,919.00

## **Family and Consumer Science**

### Jessica Delaney - (tenure)

The Board approved the recommendation to correct the appointment of Ms. Jessica Delaney in the tenure area of Family and Consumer Science, effective July 1, 2015. A ruling on the interpretation of the new tenure laws require the alignment of probationary periods to be based on the date of original Board of Education appointment versus the date of effective employment on or after July 1, 2015. Therefore, since Ms. Delaney was originally appointed at the June 22, 2015 Board of Education Meeting, Ms. Delaney shall serve a two year probationary period, effective July 1, 2015, as she is accredited with one year of Jarema credit for her employment in the same position during the 2014-15 school year. Ms. Delaney shall be placed on Step 2 of the current EHTA contract, with 33 graduate hours, for a total of \$41,054.00.

## **Elementary Education**

### Courtney Stansfield - (tenure)

The Board approved the recommendation to correct the appointment of Ms. Courtney Stansfield in the tenure area elementary education, effective July 1, 2015. A ruling on the interpretation of the new tenure laws require the alignment of probationary periods to be based on the date of original Board of Education appointment versus the date of effective employment on or after July 1, 2015. Therefore, since Ms. Stansfield was originally appointed at the June 11, 2015 Board of Education Meeting, Ms. Stansfield shall serve a two year probationary period, effective July 1, 2015, as she is accredited with one year of Jarema credit for her employment in the same position during the 2014-15 school year. Ms. Stansfield shall be placed on Step 2 of the current EHTA contract, with 36 graduate hours, for a total of \$41,189.00.

## **Elementary Education**

### Holly Lewis - (tenure)

The Board approved the recommendation to correct the appointment of Ms. Holly Lewis in the tenure area of elementary education, effective July 1, 2015. A ruling on the interpretation of the new tenure laws require the alignment of probationary periods to be based on the date of original Board of Education appointment versus the date of effective employment on or after July 1, 2015. Therefore, since Ms. Lewis was originally appointed at the June 11, 2015 Board of Education Meeting, Ms. Lewis shall serve a three (3) year probationary period, effective July 1, 2015. Ms. Lewis shall be placed on Step 2 of the current EHTA contract, with 39 graduate hours, for a total of \$41,324.00.

## **Elementary Education**

### Nicole Rosno - (tenure)

The Board approved the recommendation to correct the appointment of Ms. Nicole Rosno in the tenure area of elementary education, effective July 1, 2015. A ruling on the interpretation of the new tenure laws require the alignment of probationary periods to be based on the date of original Board of Education appointment versus the date of effective employment on or after July 1, 2015. Therefore, since Ms. Rosno was originally appointed at the June 11, 2015 Board of Education Meeting, Ms. Lewis shall serve a two (2) year probationary period, effective July 1, 2015, as she formerly was awarded tenure in New York State. Ms. Rosno shall be placed on Step twelve (12) of the current EHTA contract, with 39 graduate hours, for a total of \$52,974.00.

## **Cook**

### Jean Willard - (permanent appointment)

The Board approved the permanent appointment of Ms. Jean Willard as Cook, effective August 31, 2015. Ms. Willard has successfully completed her probationary period in accordance with current Civil Service Regulations.

## **F-3 Resignation - approved**

### **Special Education**

#### Jedediah Twichell

The Board accepted the resignation of Mr. Jedediah Twichell from the tenure area of Special Education to accept a new tenure area of Secondary Social Studies, effective September 1, 2015. Mr. Twichell acknowledges he is voluntarily giving up his current tenure area to accept a position in a new tenure area.

## **FINANCIAL**

### **G-1 Budget Increase- approved**

A motion was made by Michael Lepak, seconded by Harvey Harris and carried 5-0 to approve the following resolution approving the purchase of a new refrigerator for the Thomas A. Edison School Cafeteria that was not included in the 2015-2016 budget and is needed to safely operate the cafeteria at a cost not to exceed \$5,605:

#### *RESOLUTION FOR THE 2015-2016 BUDGER*

*WHEREAS, The purchase of a new refrigerator with ladder racks for the Thomas A. Edison School Cafeteria was not included in the 2015-2016 budget and is needed to safely operate the cafeteria, therefore be it RESOLVED, that the budget line C2860.200.0.00 be increased by \$5,605, such amount to be supported by fund balance for the purchase of said required equipment.*

*Such increase shall be supported by the fund balance in the 2015-2016 school year.*

**FACILITIES**

Mike Coghlan reported.

**Capital Outlay** – Various aspects of the project were discussed

**OLD BUSINESS**

**J-1 Policy 4212: Organizational Chart** – revised - approved

A motion was made by Kristen Wolowitz, seconded by Harvey Harris and carried 5-0 to approve revised Board Policy 4212: Organizational Chart as presented at the July 9, 2015 Board of Education Meeting

**NEW BUSINESS**

No Items

**CONSENT**

A motion was made by Michael Lepak, seconded by Joseph Sullivan and carried 5-0 to approve the following consent agenda items K-1 through K-2.

**K-1 Cohen Elementary 2014-15 Library Report - acknowledged**

The Board acknowledged the Cohen Elementary School 2014-15 Library Media Center Report.

**K-2 Cohen Middle 2014-15 Library Report - acknowledged**

The Board acknowledged the Cohen Middle School 2014-15 Library Media Center Report.

**L. Awards/Honors/Achievement**

No items

**M. Communications**

**Thank you** – The Board acknowledged a thank you from Josh Cosgrove for being selected to receive the 2015 Coaches award and the 2015 Chuck Paige Student Athlete Award

**DISCUSSION**

N-1 APPR

Process continues

N-2 Smart Schools Bond Update

Certain steps will be required to be completed in order to be ready for possible receipt of funds

N-3 Joint Board of Education Meeting August 13, 2015

Working on the list of talking points

N-4 Public Referendum (Straw Poll) Date

Probably a good idea to have both Districts vote on same day and time

**EXECUTIVE SESSION:**

none

**NEXT MEETING**

Thursday	August 13, 2015	6:00pm	JOINT Board of Education Meeting with Horseheads	Horseheads CSD
Thursday	August 27, 2015	7:00pm	Regular Meeting	Community Rm

**ADJOURNMENT** – At 7:13pm a motion was made Michael Lepak, seconded by Kristen Wolowitz and carried 5-0 to adjourn the meeting.

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Clerk