# Board of Education Regular Meeting

July 22, 2013

# ELMIRA HEIGHTS CENTRAL SCHOOL DISTRICT ELMIRA HEIGHTS, NEW YORK

<u>Call to Order</u>: At 7:01pm the regular meeting for the Elmira Heights Board of Education was called to order by Vice-President Joseph Sullivan, followed by the Pledge of Allegience.

Members Present: Lisa Benedict, William Brewer, Christopher Callas, Harvey Harris, Joseph Sullivan, Andrew Willard

Member Absent: Harry Blish

Others Present: Mary Beth Fiore, Debra Palmer, Andy Lutz, Nancy Kennison, Jaclyn Camidge, Liz Reed, Mary Rae

Bahantka

#### APPROVAL OF AGENDA/MINUTES

#### Agenda -

A motion was made by Harvey Harris, seconded by William Brewer and carried 6-0 to approve the agenda of the July 22, 2013 Board of Education meeting with additions.

# **EXECUTIVE SESSION:**

At 7:01pm a motion was made by Lisa Benedict, seconded by Christopher Callas and carried 6-0 to enter executive session to discuss personnel and negotiations.

#### ADJOURN EXECUTIVE SESSION:

At 7:09pm a motion was made by Harvey Harris, seconded by Lisa Benedict and carried 6-0 to adjourn executive session.

#### COMMENTS FROM THE PUBLIC AND STAFF

Mary Beth Fiore - Superintendent → Have been notified that we will be receiving \$40,000. In Bullet Aid → Transportation Meeting for sharing services –working with SED and insurance to work out the logistics

Andy Lutz – Elementary School Principal → Summer School attendance is up → Middle School Summer School going well → Attending TCI training

<u>Debra Palmer – Business Manager</u> ◆Closing the Books. ◆Audit begins August 12 ◆New Secretary Erin Root started – training has started. ◆Capital Project – Final Reports

# PERSONNEL:

A motion was made by Andrew Willard, seconded by William Brewer and carried 6-0 to approve the following recommended personnel items F-1a through F-3a, and being further resolved that upon receipt of final clearance from the State Education Department, any conditional appointments shall be changed to regular appointments, reflecting the effective date of said Board meeting.

# F-1 Creation / Elimination of Positions - approved

#### a. Elimination of Position

**Reading Teacher** - The Board of Education approved the recommendation to eliminate one position in the tenure area of Reading. This position shall be replaced with a teacher with dual certification in elementary education and Literacy education

#### b. Creation of Positions

<u>Elementary Teacher</u> - The Board of Education approved the creation of one elementary teacher position, effective July 3, 2013. This position was established through the budgeting process to accommodate high enrollment in Grade 1.

<u>Elementary Teacher(Math Support)</u> - The Board of Education approved the creation of one elementary teacher position (Math Support), effective July 23, 2013. This position was established through the budgeting process. It shall serve to provide additional mandated Academic Intervention Services in the area of Math.

<u>Elementary Teacher</u> - The Board of Education approved the creation of one elementary teacher position, effective July 23, 2013. This position will replace the Reading teacher position vacated by a teacher transferring tenure from Reading education to elementary education. This position equivalent was included in the budgeting process.

<u>Secondary Math Position</u> - The Board of Education creation of one Secondary Math position, effective July 23, 2013. The addition of this position shall serve to provide additional mandated academic intervention services Grades 7-12 and additional Math instruction Grade 7-12 and will be funded by excess budget funds.

# F-2 Appointments -

# a. Substitutes - for the 2013-14 school - approved

Substitute Teachers Shonelle George Charlene Kociuba Joan Olliver Nicole Christine Parasiliti

Substitute Support Staff Charlene Kociuba

# b. Dignity for All Student Coordinators

The following were approved by the Board of Education as Dignity For All Student Coordinators for the 2013-14 school year at no additional compensation:

Mike Bennett, Thomas A. Edison High School Dan Crandall, Cohen Middle School Gretchen Smith. Cohen Elementary School

#### c. Elementary Teacher

#### Elizabeth Reed

The Board of Education approved the conditional appointment of Ms. Elizabeth Reed, in the tenure area of elementary education. As part of the conditional appointment, Ms. Reed must obtain certification in Middle School Math (5-9) or Secondary Math (7-12) no later than July 1, 2015. Ms. Reed anticipates completing additional certification requirements in the Fall of 2013. Ms. Reed shall serve a three year probationary period, effect July 23, 2013, with primary responsibility as a math support teacher. Ms. Reed will be placed on step 1 of the current EHTA contract with a base salary \$ 36,498.00 dollars plus 36 graduate credits totaling \$2,490.00, for a total salary of \$ 38,988.00.

# d. Elementary Teacher

# Nancy Kennison

The Board of Education approved the appointment of Ms. Nancy Kennison, in the tenure area of elementary education effective July 23, 2013. Mrs. Kennison shall serve a three year probationary period, effective July 23, 2013. Ms. Kennison shall be placed on step 4 of the current EHTA contract with a base salary \$ 39,993.00 dollars plus 39 graduate credits totaling \$2,625.00, for a total salary of \$ 42,618.00.

# e. Secondary Mathematics

# Jaclyn Camidge

The Board of Education approved the appointment of Ms. Jaclyn Camidge, in the tenure area of secondary mathematics, effective August 6, 2013. Ms. Camidge shall serve a two year probationary period, effective August 6, 2013. Ms. Camidge shall be placed on step 6 of the current EHTA contract with a base salary \$ 42,323.00 dollars plus 36 graduate credits totaling \$2,490.00, for a total salary of \$ 44,813.00

#### f. Coach

The Board of Education approved the appointment of following coach for the 2013-14 school year:

Modified Football Clyde Stroman Level 1 Year 1 Stipend \$1,897.90

# F-3 Correction to Appointment-

# Senior Class Advisor - Mary Rae Bahantka

The Board of Education approved the correction to reflect that Mary Rae Bahantka as Senior Class Co-Advisor should be Level 2 Year 4 Stipend \$936.78

# **FINANCIAL**

No Items

#### **FACILITIES**

No Report

#### **OLD BUSINESS**

No Items

#### **NEW BUSINESS**

No Items

#### **CONSENSUS ITEMS**

A motion was made by Andrew Willard, seconded by Harvey Harris and carried 6-0 to approve the following consent agenda items K-1 through K-10

# K-1 Cohen Elementary 2013-14 Student Handbook - acknowledged

The Board of Education acknowledged the 2013-14 Cohen Elementary Student Handbook, as presented at the July 2, 2013 Board of Education Meeting.

# K-2 Cohen Middle School 2013-14 Student Handbook - acknowledged

The Board of Education acknowledged the 2013-14 Cohen Middle School Student Handbook, as presented at the July 2, 2013 Board of Education Meeting.

# K-3 Thomas A Edison 2013-14 Student Handbook - acknowledged

The Board of Education acknowledged the 2013-14 Thomas A Edison Student Handbook, as presented at the July 2, 2013 Board of Education Meeting.

#### K-4 Athletic Handbook 2013-14 - acknowledged

The Board of Education acknowledged the 2013-14 Athletic Handbook, as presented at the July 2, 2013 Board of Education Meeting.

# K-5 Transportation Lease with Horseheads - approved

The Board of Education approved the 2013-14 Lease Agreement with the Horseheads Central School District, in the amount of \$16,881.44, to lease transportation facilities.

## K-6 EOP - MOU - approved

The Board of Education approved the Memorandum of Understanding between the Elmira Heights CSD and E.O.P. Child Development Head Start.

# K-7 Donation up to \$1,000.00.00 - PFO - accepted

Accepted, with thanks and appreciation, the donation of up \$1000.00, from the Elmira Heights PFO for the Edison High School PBIS program,

#### K-8 Donation up to \$1,500.00.00 - PFO - accepted

Accepted, with thanks and appreciation, the donation of up \$1500.00, from the Elmira Heights PFO for the Cohen Middle School PBIS program,

# K-9 Donation up to \$500.00 - PFO - accepted

Accepted, with thanks and appreciation, the donation of up \$500.00, from the Elmira Heights PFO to purchase laminating film for the Cohen school complex.

#### K-10 School Related Group - Project Graduation - acknowledged

The Board of Education acknowledged Project Graduation as a School Related Group for the 2013-14 school year.

#### L. Awards/Honors/Achievements

No Items

# M. Communications

- ◆Thank You from Valedictorian Bridget Murphy for Harrison Earl and Francis Smith Scholarship recognition
- ◆Thank You from Ryan Willard for Biology Award

#### N. Discussion Topics

N-1 Technology Plan Updates to Plan reviewed

N-2 Chapter 57 of the Laws of 2013: NYSTRS Stable Contribution Election Clarification of options

N-3 Board Retreat August 25, 2013

#### **EXECUTIVE SESSION:**

At 7:36pm a motion was made by William Brewer, seconded by Christopher Callas and carried 6-0 to re-enter executive session to discuss personnel.

# ADJOURN EXECUTIVE SESSION:

At 7:59pm a motion was made by Andrew Willard, seconded by Lisa Benedict and carried 6-0 to adjourn executive session

#### Additional Discussion

- ♦ Football Season
- ♦ IAC Dues
- ◆College Fair

#### **NEXT MEETING**

Monday August 12, 2013 (IF NEEDED) 7:00pm Regular Meeting - TAE Community Room

Monday August 26, 2013 6:00pm Annual Inspection/Regular Meeting to follow - TAE Community Room

ADJOURNMENT – At 8:16pm motion was made by Andrew Willard, seconded by Lisa Benedict and carried 6-0 to adjourn the meeting.

Clerk