

**ELMIRA HEIGHTS CENTRAL SCHOOL DISTRICT
ELMIRA HEIGHTS, NEW YORK**

Call to Order: The Regular Meeting of the Board of Education was called to order at 7:02 p.m. on April 22, 2026, by President Joseph Sullivan followed by the pledge of allegiance.

Members Present: Christopher Callas, Terry Day, Michael Lepak, Dominic Lucarelli, Joseph Sullivan

Member Absent: Mikki Yesesky , Jordan Elliott (Student)

Others Present: Michael Gill, Martha Clark

APPROVAL OF AGENDA/MINUTES

Agenda – A motion was made by Terry Day, seconded by Christopher Callas, and carried 5-0 to approve the agenda of the April 22, 2026 Board of Education Regular meeting.

Minutes – A motion was made by Dominic Lucarelli, seconded Christopher Callas, and carried 5-0 to approve the minutes of the following Board of Education Meetings: April 1, 2026 Board of Education Regular Meeting

Order of Business

A motion was made by Terry Day, seconded by Mike Lepak, and carried 5-0 to suspend the regular order of business to accommodate guests, special discussion topics and presentations in an order of business as deemed appropriate.

COMMENTS FROM THE PUBLIC AND STAFF

Mike Gill - Superintendent ♦ We can send astronauts to the moon(Artemis II), but NYS budget will not be on time. ♦ NYS climate control initiatives. ♦ Working on staffing organization in transportation and facilities departments since transitions from Todd's retirement. ♦ Working on contract for maintenance of buses at new garage. ♦ Spring sports participation is very high, 2 buses needed for away Track meets.

Martha Clark – Business Manager ♦Budget numbers are ready, now working on communications through newsletter and postcard. Most of the focus will then be year end wrap up and rollover to the new year.

Public Comment – Chris Callas mentioned Deb Lynch from Career Development Council needing volunteers for the Mock Interviews at Cohen Middle School.

PERSONNEL

A motion was made by Mike Lepak, seconded by Terry Day, and carried 5-0 to approve the following recommended personnel items F-1 through F-3, and being further resolved that upon receipt of final clearance from the State Education Department, any conditional appointments shall be changed to regular appointments, reflecting the effective date of said Board meeting.

F-1 Resignations:

a. Resignation:

NAME	POSITION	EFFECTIVE	notes
1. Arthur Loomis	CTE/Commercial Art	06/30/26	To accept new tenure area/appointment below.

F-2 Appointments:

- a. **Substitute Teacher:** Breanne Stroman, Michael Middaugh
- b. **Substitute Support:** Shay Law, Breanne Stroman, Michael Middaugh
- c. **Instructional Probationary Appointment:**

NAME	POSITION	PROBATIONARY BEGIN/END DATE	TENURE AREA	SALARY
1. Arthur Loomis	Art Teacher	07/01/2026-06/30/2030*	Art Education	\$55619.00 (step 2 + 105 credits)

*To the extent required by the applicable provisions of Education law §§2509, 2573, 3212 and 3014, in order to be granted tenure the classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education law §3012-c and/or 3012d of either effective or highly effective in at least three (3) of the four (4) preceding years. If the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period he or she shall not be eligible for tenure at that time. For purposes of this subdivision, classroom teacher and building principal mean a classroom teacher or building principal as such terms are defined in Sections 30-2.2 and 30-3.2 of this part.

**d. Inspectors and Poll Workers – Annual Budget/Election Vote
Approved poll workers for the May 19, 2026, Annual Budget/Election Vote.**

Lisa Cobb	Barb Root	Meagan Rice	Melissa Kelley
Connie Gleason	John Burns	Barb Day	Michelle Mitchell
Connie Warren	Peggy Ridosh	Tammy Farley	Jeanette Zakrzewski
Deb Sherman	Beverly Spencer	Mary Moore	Rae Kakretz
Kate Shilling	Kathy Meriwether	Carol Sullivan	Michelle Smith
Maria Turic	Lisa Rice	Mary Rae Bahantka	

F-3 Tenure/Permanent Status:

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE DATE</u>	<u>notes</u>
1. Merle Moore III	Cleaner	04/24/2026	Permanent, successful probationary period

FACILITIES

The updates below were reviewed by Superintendent Gill and Business Manager Martha Clark.

H-1 Capital Project 2025 – Transportation Facility Update – finishing up office area, had a snafu with air handlers on roof. Installing fuel island—registered with DEC, brought up plans on how to track fuel usage and how to access it. Finishing windows/roofing at Cohen, depending on weather.

H-2 Capital Outlay 2026 – TAE Classroom renovation – Reviewed finished and designs with flooring and countertops. Will be moving kiln to maximize square footage, free up more workspace.

NEW BUSINESS

J-1 BOCES Administrative Budget

A motion was made by Chris Callas, seconded by Dominic Lucarelli, and carried 5-0 to approve the following resolution:

BE IT RESOLVED that the Elmira Heights Central School District Board of Education approve the 2025-26 Schuyler-Steuben-Chemung-Tioga-Allegany BOCES Board of Cooperative Educational Services Administrative Budget in the amount of \$10,285,346.

J-2 BOCES Election of Board Members

A motion was made by Terry Day, seconded by Mike Lepak, and carried 5-0 to approve the following resolution:

BE IT RESOLVED that the Elmira Heights Central School District Board of Education cast one ballot for each of the following candidates for membership on the Schuyler-Steuben-Chemung-Tioga-Allegany BOCES Board of Cooperative Educational Services: Donald Keddell, Pamela Strollo, Robert Wheeler, Alex Waters

NEXT MEETING

Wednesday	May 6, 2026	Regular BOE Mtg/Public Presentation	7:00 pm	Comm Rm
Tuesday	May 19, 2026	Budget VOTE & BOE Member Elections	11:00a-8:00p	TAE Gym
Wednesday	May 20, 2026	Regular BOE Meeting (if needed)	7:00 pm	Comm Rm

EXECUTIVE SESSION:

At 7:26pm a motion was made by Terry Day, seconded by Mike Lepak, and carried 5-0 to enter executive session discuss/review individual employment history and evaluations.

ADJOURN EXECUTIVE SESSION:

At 8:11pm a motion was made by Chris Callas, seconded by Dominic Lucarelli, and carried 5-0 to adjourn executive session.

ADJOURNMENT – At 8:12pm motion was made by Mike Lepak, seconded by Terry Day, and carried 5-0 to adjourn the meeting.

Clerk