

**ELMIRA HEIGHTS CENTRAL SCHOOL DISTRICT
ELMIRA HEIGHTS, NEW YORK**

Call to Order: The Regular Meeting of the Board of Education was called to order at 5:30 p.m. on February 25, 2026, by President Joseph Sullivan followed by the pledge of allegiance.

Members Present: Christopher Callas, John Cole, Terry Day, Michael Lepak, Dominic Lucarelli, Joseph Sullivan, Mikki Yesesky

Member Absent:

APPROVAL OF AGENDA/MINUTES

Agenda – A motion was made by Terry Day, seconded by Mike Lepak, and carried 7-0 to approve the agenda of the February 25, 2026 Board of Education Regular meeting.

EXECUTIVE SESSION:

At 5:31pm a motion was made by Mikki Yesesky, seconded by Dominic Lucarelli, and carried 7-0 to enter executive session discuss/review individual employment history and evaluations.

ADJOURN EXECUTIVE SESSION:

At 5:33pm a motion was made by Mike Lepak, seconded by John Cole, and carried 7-0 to adjourn executive session.

PERSONNEL

A motion was made by Dominic Lucarelli, seconded by Joseph Sullivan and carried 6-0-1, (John Cole abstained), to approve the following recommended personnel items F-1 through F-2, and being further resolved that upon receipt of final clearance from the State Education Department, any conditional appointments shall be changed to regular appointments, reflecting the effective date of said Board meeting.

F-1 Create Temporary Position:

- a. Recommendation to approve the following resolution to create new temporary position:
BE IT RESOLVED, that based on the need for future Bus Drivers in the District, the Board of Education hereby approves the creation of the temporary, per diem, non-unit position titled 'Driver-in-Training' at a rate of pay of \$19.00 per hour paid on timesheet, with no benefits or accruals, and in accordance with the rules and regulations of the Chemung County Civil Service and filled consistent with applicable Civil Service Law. Individuals appointed to this position must hold a valid Commercial Learner Permit (CLP) and participate in the District's bus driver training program, and upon successful completion of all licensure and training requirements, may be eligible for appointment to a probationary Bus Driver position in accordance with Civil Service Law and Board policy.

F-2 Appointments:

- a. Temporary Non-Instructional Civil Service Appointment:

NAME	POSITION	EFFECTIVE	SALARY
1. John Cole	Driver-in-training	02/26/26 – 06/30/26	\$19.00/hr
2. Adam Brimmer	Driver-in-training	02/26/26 – 06/30/26	\$19.00/hr

NEW BUSINESS

J-1 Board Member Resignation - accepted

A motion was made by Mike Lepak, seconded by Mikki Yesesky, and carried 6-0-1, (John Cole abstained), to acknowledge with thanks and appreciation for 5 ½ years of service to the Elmira Heights schools and community, the resignation of Board Member John Cole, effective immediately contingent on approval of personnel appointment above.

NEXT MEETING

Wednesday	March 4, 2026	Regular BOE Meeting	7:00 pm	Comm Rm
Wednesday	March 11, 2026	Regular BOE Mtg (needed)	7:00 pm	Comm Rm
Wednesday	March 18, 2026	Regular BOE Mtg (Final Budget Review)	7:00pm	Comm Rm
Wednesday	March 25, 2026	Regular BOE Mtg (needed)	7:00 pm	Comm Rm

ADJOURNMENT – At 5:38pm motion was made by Chris Callas, seconded by Dominic Lucarelli, and carried 6-0 to adjourn the meeting.

Clerk